

Job Family	Job Sub-Family	Classifications	Career Level
Human Resources			
	Benefits	Director Employee Assistance Program	Administrator Level 4 (A4)
		Director Benefits	Administrator Level 4 (A4)
		Assistant Director Benefits	Administrator Level 3 (A3)
		Benefits Analyst	Professional Level 3 (P3)
		Benefits Leave Administrator	Professional Level 3 (P3)
		Benefits Specialist II	Professional Level 2 (P2)
		Benefits Specialist I	Professional Level 1 (P1)
		Workers' Compensation Specialist	Professional Level 1 (P1)
		Benefits Associate	Support Level 3 (S3)
	Compensation	Director Compensation	Administrator Level 4 (A4)
		Assistant Director Compensation	Administrator Level 3 (A3)
		Manager, Compensation & Classification	Manager Level 2 (M2)
		Senior Compensation Analyst	Professional Level 3 (P3)
		Compensation Analyst	Professional Level 2 (P2)
		Associate Compensation Analyst	Professional Level 1 (P1)
		Sr Compensation Associate	Support Level 4 (S4)
		Compensation Associate	Support Level 3 (S3)
	Customer Service Call Center	HR Customer Service Manager	Manager Level 2 (M2)
		Senior HR Customer Service Associate	Support Level 4 (S4)
		HR Customer Service Associate	Support Level 3 (S3)
		HR Customer Service Assistant	Support Level 2 (S2)
	Employee Records	Assistant Director Employee Records	Administrator Level 3 (A3)
		Employee Records Coordinator	Professional Level 1 (P1)
		Employee Records Supervisor	Supervisor Level 1 (SV1)
		Employee Records Specialist	Support Level 4 (S4)
		Employee Records Associate	Support Level 3 (S3)
		Employee Records Assistant	Support Level 2 (S2)

Employee and Labor Relations	Director Employee and Labor Relations	Administrator Level 4 (A4)
	Assistant Director Employee and Labor Relations	Administrator Level 3 (A3)
	Sr Employee and Labor Relations Specialist	Professional Level 3 (P3)
	Employee and Labor Relations Specialist II	Professional Level 2 (P2)
	Employee and Labor Relations Specialist I	Professional Level 1 (P1)
Equal Opportunity Program	Director Equal Opportunity Programs	Administrator Level 4 (A4)
	Assistant Director Equal Opportunity Programs	Administrator Level 3 (A3)
	Equal Opportunity Program Investigator	Professional Level 4 (P4)
	Equal Opportunity Program Specialist	Professional Level 2 (P2)
HR Administration	Assistant VP Human Resources	Officer Level 5 (O5)
	Executive Director Operations and Systems	Administrator Level 4 (A4)
HR Generalist	Director HR Relations	Administrator Level 4 (A4)
	Director HR COM	Administrator Level 4 (A4)
	Assistant Director HR	Administrator Level 3 (A3)
	HR Manager	Manager Level 2 (M2)
	Senior HR Generalist	Professional Level 2 (P2)
	HR Generalist	Professional Level 1 (P1)
	HR Assistant	Support Level 2 (S2)
HRIS	Director HRIS	Administrator Level 4 (A4)
	Assistant Director HRIS	Administrator Level 3 (A3)
	HRIS Business Analyst Lead	Professional Level 4 (P4)
	HRIS Business Analyst III	Professional Level 3 (P3)
	HRIS Business Analyst II	Professional Level 2 (P2)
	HRIS Business Analyst I	Professional Level 1 (P1)
	HRIS Support Associate	Support Level 3 (S3)
Payroll	Director Payroll	Administrator Level 4 (A4)
	Assistant Director Payroll	Administrator Level 3 (A3)
	Payroll Analyst	Professional Level 2 (P2)
	Payroll Specialist	Professional Level 1 (P1)
	Payroll Associate	Support Level 3 (S3)

Florida International University
Career Ladders for Job Family: Human Resources

	Recruitment	Director Recruitment	Administrator Level 4 (A4)
		Assistant Director Recruitment	Administrator Level 3 (A3)
		Senior Recruiter	Professional Level 3 (P3)
		Recruiter	Professional Level 2 (P2)
		Recruitment Associate	Support Level 3 (S3)
	Talent Management and Development	Director Talent Management and Development	Administrator Level 4 (A4)
		Assistant Director Talent Management and Development	Administrator Level 3 (A3)
		Learning & Professional Development Specialist	Professional Level 2 (P2)