Job Family	Job Sub-Family	Classifications	Career Level
Information Technology			
	Applications & Business Analysis		
		Lead Applications Business Analyst	Professional Level 4 (P4)
		Senior Applications Business Analyst	Professional Level 3 (P3)
		Applications Business Analyst	Professional Level 2 (P2)
		Associate Applications Business Analyst	Support Level 4 (S4)
	Applications & Web Development		
	Application and Web Development	Lead ERP Application Developer	Professional Level 4 (P4)
		ERP Application Developer III	Professional Level 3 (P3)
		ERP Application Developer II	Professional Level 2 (P2)
		ERP Application Developer I	Professional Level 1 (P1)
	Application Development	Application Developer III	Professional Level 3 (P3)
		Application Developer II	Professional Level 2 (P2)
		Application Developer I	Professional Level 1 (P1)
	Web Design	Web Designer III	Professional Level 3 (P3)
		Web Designer II	Professional Level 2 (P2)
		Web Designer I	Professional Level 1 (P1)
	Web Developer	Web Developer III	Professional Level 3 (P3)
		Web Developer II	Professional Level 2 (P2)
		Web Developer I	Professional Level 1 (P1)
	Audio-Visual		
		AV Chief Engineer	Manager Level 2 (M2)
		AV Control System Programming Specialist	Professional Level 4 (P4)
		AV Systems Specialist	Professional Level 4 (P4)
		AV Design Specialist	Professional Level 3 (P3)
		AV Event Specialist	Professional Level 3 (P3)

Created May, 2015

		AV Project Manager	Professional Level 3 (P3)
		AV Engineer II	Support Level 4 (S4)
		AV Engineer I	Support Level 3 (S3)
		AV Technician II	Support Level 2 (S2)
		AV Technician I	Support Level 1 (S1)
	Business Intelligence		
		Enterprise Business Intelligence Senior Developer	Professional Level 4 (P4)
		Enterprise Business Intelligence Lead Developer	Professional Level 3 (P3)
		Business Intelligence Developer III	Professional Level 3 (P3)
		Business Intelligence Developer II	Professional Level 2 (P2)
		Business Intelligence Developer I	Professional Level 1 (P1)
		Enterprise Business Intelligence Data Warehouse Architect	Professional Level 4 (P4)
		Business Intelligence Data Warehoue Architect III	Professional Level 3 (P3)
		Business Intelligence Data Warehoue Architect II	Professional Level 2 (P2)
		Business Intelligence Data Warehoue Architect I	Professional Level 1 (P1)
	Cyber Security System		
		Senior Cyber Systems Engineer	Professional Level 4 (P4)
		Cyber Systems Engineer	Professional Level 3 (P3)
		Associate Cyber Systems Engineer	Professional Level 2 (P2)
	Data Center Operations		
	Operators	Lead Data Center Operator	Professional Level 2 (P2)
		Senior Data Center Operator	Support Level 2 (S2)
		Data Center Operator	Support Level 1 (S1)
	Technicians	Senior Data Center Technician	Professional Level 2 (P2)
		Data Center Technician	Professional Level 1 (P1)
	Engineers	Data Center Manager	Manager Level 2 (M2)
		Lead Data Center Engineer	Professional Level 3 (P3)
		Senior Data Center Engineer	Professional Level 2 (P2)

		Data Center Engineer	Professional Level 1 (P1)

IT Administration

Generic	University IT Director, GENERIC	Administrator Level 4 (A4)
	College/Department IT Director, GENERIC	Administrator Level 4 (A4)
	IT Associate Director, GENERIC	Administrator Level 3 (A3)
	IT Assistant Director, GENERIC	Administrator Level 3 (A3)
	IT Manager, GENERIC	Manager Level 2 (M2)
Enterprise	University IT Director/CIARA	Administrator Level 4 (A4)
	University IT Director/Administrative Systems	Administrator Level 4 (A4)
	University IT Director/Security and HIPPA Officer	Administrator Level 4 (A4)
	University IT Director/Support Centre	Administrator Level 4 (A4)
	University IT Director/Media and Technology Support	Administrator Level 4 (A4)
	University IT Director/Network Engineering and Telecommunications Services	Administrator Level 4 (A4)
	University IT Director/Operations	Administrator Level 4 (A4)
	Data Disaster Recovery Business Continuity Manager	Manager Level 2 (M2)

IT Generalist

	IT Generalist III	Professional Level 3 (P3)
	IT Generalist II	Professional Level 2 (P2)
	IT Generalist I	Support Level 2 (S2)

IT Project Management

	Senior IT Project Manager	Professional Level 3 (P3)
	Web Project Manager	Professional Level 2 (P2)
	IT Project Manager	Professional Level 2 (P2)
	Junior IT Project Manager	Professional Level 1 (P1)

IT Security/Compliance

	Lead IT Security Analyst	Professional Level 4 (P4)
	Senior IT Security Analyst	Professional Level 3 (P3)
	IT Security Analyst	Professional Level 2 (P2)

		Associate IT Security Analyst	Support Level 4 (S4)

IT Support

		IT Field Lead	Professional Level 3 (P3)
IT Field Analyst		Senior IT Field Analyst	Professional Level 2 (P2)
		IT Field Analyst	Support Level 4 (S4)
		IT Field Technician	Support Level 2 (S2)
Computer Repair		Computer Repair Specialist	Professional Level 3 (P3)
		Senior Computer Repair Technician	Support Level 3 (S3)
		Computer Repair Technician	Support Level 2 (S2)
		Associate Computer Repair Technician	Support Level 1 (S1)
Help Desk		Help Desk Specialist	Professional Level 3 (P3)
		Senior Help Desk Analyst	Professional Level 2 (P2)
		Help Desk Analyst	Support Level 4 (S4)
		Help Desk Representative	Support Level 2 (S2)
Software & Hardware Support		Software and Hardware Specialist	Professional Level 3 (P3)
		Senior Software and Hardware Analyst	Professional Level 2 (P2)
		Software and Hardware Analyst	Support Level 4 (S4)
Client Support		Client Support Services Manager	Manager Level 2 (M2)
		Network Equipment Inventory Manager	Support Level 3 (S3)

Medical IT

		Clinical IT Analyst III	Professional Level 3 (P3)
Clinical Analysis		Clinical IT Analyst II	Professional Level 2 (P2)
		Clinical IT Analyst I	Professional Level 1 (P1)
Clinical IT Field Analyst		Lead Clinical IT Field Analyst	Professional Level 4 (P4)
		Clinical IT Field Analyst III	Professional Level 3 (P3)
		Clinical IT Field Analyst II	Professional Level 2 (P2)
		Clinical IT Field Analyst I	Support Level 4 (S4)

Career Ladders for Job Family: Information Technology

Clinical Application Development	Clinical Application Developer III	Professional Level 3 (P3)
	Clinical Application Developer II	Professional Level 2 (P2)
	Clinical Application Developer I	Professional Level 1 (P1)

Network Management

Network Engineering	Network Engineer Manager	Manager Level 2 (M2)
	Senior Network Engineer	Professional Level 3 (P3)
	Network Engineer	Professional Level 2 (P2)
	Junior Network Engineer	Support Level 4 (S4)
Network Software	Network Software Engineer Manager	Manager Level 2 (M2)
	Senior Network Software Engineer	Professional Level 3 (P3)
	Network Software Engineer	Professional Level 2 (P2)
	Junior Network Software Engineer	Professional Level 1 (P1)
Network Security	Network Engineer Security Manager	Manager Level 2 (M2)
	Senior Network Security Engineer	Professional Level 3 (P3)
	Network Security Engineer	Professional Level 2 (P2)
	Junior Network Security Engineer	Professional Level 1 (P1)

Research Computing

Systems Operator	Lead Systems Operator	Professional Level 3 (P3)
	Senior Systems Operator	Professional Level 2 (P2)
	Systems Operator	Professional Level 1 (P1)
High Performance Computer Specialist (HPC)	HPC Manager	Manager Level 2 (M2)
	Lead HPC Specialist	Professional Level 4 (P4)
	Senior HPC Specialist	Professional Level 3 (P3)
	HPC Specialist	Professional Level 2 (P2)
High Performance Systems Administrator (HPC)	Lead HPC Systems Administrator	Professional Level 4 (P4)
	Senior HPC Systems Administrator	Professional Level 3 (P3)
	HPC Systems Administrator II	Professional Level 2 (P2)
	HPC Systems Administrator I	Professional Level 1 (P1)

Systems Administration

	Lead Database Administrator	Professional Level 4 (P4)
	Database Administrator III	Professional Level 3 (P3)
	Database Administrator II	Professional Level 2 (P2)
	Database Administrator I	Professional Level 1 (P1)
	Lead Enterprise Systems Administrator	Professional Level 4 (P4)
	Senior Enterprise Systems Administrator	Professional Level 3 (P3)
	Lead Systems Administrator	Professional Level 4 (P4)
	Senior Systems Administrator	Professional Level 3 (P3)
	Systems Administrator II	Professional Level 2 (P2)
	Systems Administrator I	Professional Level 1 (P1)
	ERP Systems Administrator III	Professional Level 3 (P3)
	ERP Systems Administrator II	Professional Level 2 (P2)
	ERP Systems Administrator I	Professional Level 1 (P1)
	Technical Support Analyst	Support Level 1 (S1)

Systems Analysis

Systems Analyst	Systems Analyst III	Professional Level 3 (P3)
	Systems Analyst II	Professional Level 2 (P2)
	Systems Analyst I	Professional Level 1 (P1)
Technical Analyst	Lead ERP Technical Analyst	Professional Level 4 (P4)
	ERP Technical Analyst III	Professional Level 3 (P3)
	ERP Technical Analyst II	Professional Level 2 (P2)
	ERP Technical Analyst I	Professional Level 1 (P1)

Telecommunications

Project and Planning	Telecommunications Project and Planning Manager	Manager Level 2 (M2)
	Senior Telecommunications Project and Planning Specialist	Professional Level 3 (P3)
	Telecommunications Project and Planning Specialist	Professional Level 2 (P2)
	Telecommunications Installer Supervisor	Support Level 4 (S4)

Telecommunications Installer	Senior Telecommunications Installer	Support Level 3 (S3)
	Telecommunications Installer	Support Level 2 (S2)
Telecommunications Customer Services Representative	Telecommunications Customer Services Representative Supervisor	Supervisor Level 1 (SV1)
	Senior Telecommunications Customer Services Representative	Support Level 3 (S3)
	Telecommunications Customer Services Representative	Support Level 2 (S2)
Telephone Operator	Telephone Operator Supervisor	Supervisor Level 1 (SV1)
	Senior Telephone Operator	Support Level 3 (S3)
	Telephone Operator	Support Level 2 (S2)
Voice Technician	Senior Voice Technician	Support Level 3 (S3)
	Voice Technician	Support Level 2 (S2)
	Junior Voice Technician	Support Level 1 (S1)
Voice Engineering	Senior Voice Communications Engineer	Professional Level 3 (P3)
	Voice Communications Engineer	Professional Level 2 (P2)
	Junior Voice Communications Engineer	Professional Level 1 (P1)

Created May, 2015