

January 27, 2017

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DEADLINE IS TODAY - Get Your Nominations in for the Service Recognition Awards



Be sure to submit your nomination(s) for the FIU Service & Recognition Awards! To access the online nomination site, please click [here](#). The submission deadline is **TODAY, January 27, 2017 at 11:59 p.m.** Should you have any questions regarding this process or the event that will take place on Monday, March 6th, please contact Trudy Fernandez, Director of HR Relations, at (305) 348-0101.

Service Excellence



There is one more Service Excellence Workshop left! Join us **Thursday, February 9, 2017 from 9:00 a.m. - Noon**. The workshop will cover:

- FIU's philosophy on Service Excellence

- Professionalism at work
- Effective service over the telephone
- Managing written correspondence
- Techniques for delivering excellent service, even in difficult situations

[Register Today!](#)



Applications are now open for the [Berta D. Villares Book Scholarship](#). This scholarship will provide a one-time cash award to an eligible faculty/staff member currently using the FIU tuition waiver benefit to pursue their degree. Applications must be received by **5:00 p.m. on Friday, February 10, 2017** for consideration. To review the criteria and to apply, please click [here](#). Should you have any questions, please contact Trudy Fernandez, Director of HR Relations, at 305-348-0101.

Earn Your Degree through FIU Online

FIU Online can help you fit school into your life.



This is your time to choose your path and forge a new tomorrow. With FIU Online, you CAN make it happen! Earning your fully online degree is more convenient and more flexible than traditional degree programs. You can balance life, work, and family while earning your degree, and many of our graduate programs can be completed in as little as one year. Take advantage of your tuition waiver and apply for scholarships offered by FIU Online. Explore our online programs [here](#). You may also contact us at onlineprograms@fiu.edu or (305) 348-3125.

TAKE OUR DAUGHTERS AND SONS TO WORK



Mark your calendars! Take Our Daughters and Sons to Work Day is **Thursday, February 2nd** for both Miami-Dade and Broward County Public Schools! Children ages 8-18 will not only see what their FIU parents do during the workday, but also experience the value of higher education at FIU! RSVP [here](#). Should you have any questions, please contact Ashley Ares at 305-348-6099 or HRrelations@fiu.edu.

Employee Benefits



Flexible Spending Accounts - The Division of Human Resources is pleased to provide you with important deadlines for flexible spending accounts, also known as a medical and dependent care reimbursement account, for the 2016 plan year.

Deadline to Use Funds - The grace period to use or incur services for medical, limited purpose medical, and dependent care reimbursement accounts is **March 15, 2017**.

Filing Deadline (use it or lose it!) - The filing deadline for all claims is **April 15, 2017**. If services aren't used and claims aren't submitted by the deadlines, the benefit of these accounts and the money ([see Section 125 of the IRS Tax Code](#)) will be lost.

Employee Perks

FSA Employee Perk Website - The Division of Human Resources is pleased to provide you with this exciting employee perks [website](#). The FSA Store is an e-commerce site exclusively focused on Flexible Spending Account eligible products. In addition to products, the FSA Store offers educational resources to help customers better understand and manage their flexible spending accounts, including an eligibility list, a learning center,

FSA Calculators, and much more.

Spring Perks - This spring, discover savings on housing, car rental, entertainment, and more. Click [here](#) for a complete list.



PAWS 2016-2017 Wellness Survey - Thank you to those who have participated in the survey! If you have not done so already, please take a brief 5 minutes to complete our anonymous [PAWS 2016-2017 Wellness and Culture Audit Survey](#). The results of this survey will provide feedback on programs you would be interested in and time offerings that would be best for you.

PAWScast and Newsletter - February's PAWScast is with special guest, Sara Holtzman, the Fitness Coordinator from the Wellness and Recreation Center at MMC. Tune in as she discusses fitness, nutrition, and de-stressing through exercise. The PAWScast and newsletter will be released February 7th. Listen to past PAWScasts for [iTunes here](#) and [Podcastgarden here](#). Additionally, please sign up for our [newsletter](#).

Lunch and Learn: Your Brain on Exercise - Our Lunch and Learn series continues with Dr. Joseph Lichter, a chemistry professor from the Honors College. This month's topic will focus on exercise and its effects on the brain. To register for the dates below, click [here](#). For more information, please contact Nathan Burandt and nburandt@fiu.edu or 305-348-2530.

MMC - Tuesday, February 7th
BBC - Wednesday, February 8th

PAWS to Move! - Most individuals recognize that movement and physical activity can assist with everything from weight loss to management of conditions like high blood pressure. PAWS to Move! will help make the connection between regular physical exercise and improved overall wellness all while having fun and some friendly competition. Sign-ups for PAWS to Move! will begin **Monday, February 27th**. Start building your team! Don't miss out on the prizes, fun, and lots of movement!

New Year, Blue Year



Between January 4th - February 4th there are two great ways to save at the MMC Wellness & Recreation Center! Get an annual Blue Level Membership for just \$250 (a savings of \$50)! Sign up for payroll deduction for one year minimum and get one month free. Visit the front desk of the Wellness & Recreation Center to sign up, or email recmem@fiu.edu for more information. *Offers valid for new members only.*

"Lose It" Program



There's still one more day to register for Lose It! What are you waiting for? Lose It is much more than a weight loss program. We want to empower you to make lifestyle changes! The MMC Wellness & Recreation Center will provide you with ample resources and opportunities to become a healthier, happier, more confident you. The program will run from January 30th - April 14th. **Registration is open, and will close today at 12 p.m.** Click [here](#) for more information.

Friendly Reminder - Nepotism Disclosure



In this New Year, new relationships may have formed. Be reminded to disclose any relationships you may have as a faculty or staff member at FIU. Please visit the [Nepotism Policy](#) for information as well as definitions of nepotic relationships and the process for completing the [disclosure form](#).

FIU *one* **card** is proud to offer

Custom Name Tags

for Faculty, Staff & Student Organizations

The FIU mascot, a brown bear, is shown wearing a blue t-shirt with the FIU logo and a white name tag.

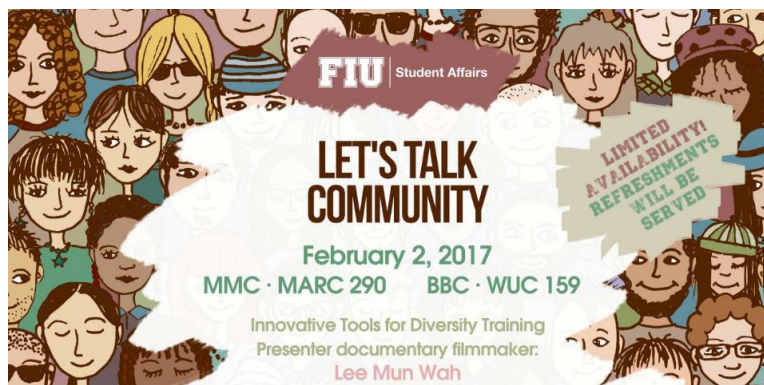
The FIU One Card Office is now offering FIU name tags for employees, student organizations, and more! You can order your name tags today in three simple steps. The name tags are created within our office so the turnaround time is quick and convenient. Click [here](#) for more information.

Consent to Receive Your W-2



W-2's are now available to those employees who have consented. If you haven't consented, it's not too late. Those who consent to receive W-2's online will immediately be able to view their 2016 forms electronically before they are mailed by January 31st. For more information and instructions on how to consent, please click [here](#). For additional questions, please contact the Human Resources Service Center at (305) 348-2181.

Let's Talk Community Diversity Training



Join world-renowned documentary filmmaker Lee Mun Wah for a day of Innovative Tools for Diversity Training on **Thursday, February 2nd** at 9:00 a.m. in MARC 290 at the Modesto A. Maidique Campus. A live streaming will be held at BBC in WUC 159. Attend sessions about dialogue across cultures and creating a community in a diverse school environment. The day will conclude with a special screening of Wah's ["If These Halls Could Talk"](#) and a dialogue with Wah after. Space is limited. RSVP [here](#). Click [here](#) for more information.

Registration for CASE Summer Camp



Join FIU's College of Art, Sciences, & Education for this year's Summer Camp from June 12th - August 4th. Children from ages 4 - 13 will spend the summer exploring environmental science, playing sports and games, attending field trips, and more. Register your child early! Pre-registration for the FIU community begins February 1st. For more information, click [here](#).

ZUMBATHON



Get ready, Zumbathon is on! Join the College of Business on **Saturday, February 25th** from 9:00 a.m. - Noon at the FIU Rec Center at MMC as they move for a cure with Zumba creator and co-founder Beto Perez. Tickets are \$25 in advance and \$30 at the door. Register now [here](#). All proceeds will go towards the FIU Business Cancer Survivor Scholarship. Click [here](#) for more information.

Professional Development Lectures



Register now for the lecture below:
The Leadership Lectures: President & COO of Royal Caribbean Cruises - Adam Goldstein on **Thursday, February 16, 2017** from 2:00 p.m. - 3:00 p.m. in the Graham Center Ballroom. Click [here](#) to register.

