

November 4, 2016

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Open Enrollment

Open Enrollment is here for the 2017 plan year!!!

Open Enrollment ends *TODAY* at 6:00 p.m. Eastern Standard Time.

You can make changes to your benefits online in [People First](#). If you have questions about this process, please call the People First Service Center at 1-866-663-4735. Please note an important update regarding Healthcare Flexible Spending Account Limits. For the 2017 plan year, the healthcare and limited purpose flexible spending accounts limit has increased to \$2,600. Please visit [here](#) for more information.

Consent to Receive W-2

Consent to receive your 2016 Electronic W-2 Wage and Tax Statements on-line! Protect your personal information and get your W-2 fast, easy, and conveniently on your computer. For more information, and instructions on how to consent, please click [here](#). For any additional questions, please contact the Human Resources Service Center at (305) 348-2181.

Children's Holiday Celebration

Join us at the 24th annual Children's Holiday Celebration on **Thursday, December 8th, 2016 at 11:00 a.m.!** For ticket information and more details about this event, please click [here](#). For further information, you may contact Mari Vila, Executive Assistant, Advancement Services, at 305-348-2009 or by email at vilame@fiu.edu.



Scholarships



GENERATIONS AHEAD SCHOLARSHIP DEADLINE HAS BEEN EXTENDED! Scholarship opportunities are available for **dependent children of FIU's benefits-eligible faculty and staff** as well as **full-time faculty and staff also enrolled as full-time students at FIU.**

Please click on the appropriate eligibility criteria below to compete for the Generations Ahead Scholarship Award:

- **Dependent Students** of benefits eligible faculty and staff wishing to compete for the Generations Ahead Scholarships. [Online application.](#)
- **Full-time Faculty and Staff** wishing to compete for the Generations Ahead Scholarships. [Online application.](#)

The deadline for submitting required documents is **5:00 p.m. on Monday, November 14th, 2016.**

Graduate Open House

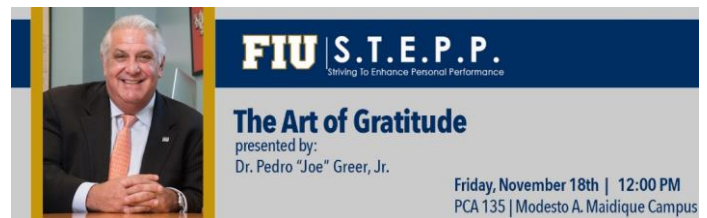


The University Graduate School invites all employees who are ready to take the next step in their education to the Graduate Open House **tomorrow, November 5th, 2016 from 9 a.m. – 12:30 p.m.** in the GC Ballrooms. Stop by and explore the different options and opportunities for

graduate education. For more information and to RSVP, click [here](#).

S.T.E.P.P.

Join us at our next S.T.E.P.P. seminar **Friday, November 18th, 2016 at Noon** in PCA 135 for an engaging afternoon with our distinguished guest speaker, [Dr. Pedro "Joe" Greer, Jr.](#), Associate Dean for Community Engagement and Professor and Chair for the Department of Humanities, Health and Society.



In the spirit of embracing a culture of excellence, Dr. Greer will share the value of living a life of gratitude, as well as the benefits that we can enjoy from simple acts of appreciation for one another. To learn more and register for this seminar, please click [here](#). Be sure to select "HR Relations" from the list of course offerings once on the Professional Development website. Registered participants will receive one hour of professional development credit. Should you have any questions, please contact Trudy Fernandez, Director of HR Relations, at 305-348-0101.

Recognition Awards Nominations



To honor and recognize FIU's distinguished staff and faculty members for their outstanding achievements and years of service, the university will host the FIU Service & Recognition Awards Ceremony during Spring 2017. Nominations are now open for this year's award categories, including a new award category, the FIU Safety and Loss Prevention Award. To access our website where you can learn more

about all award categories and their criteria, and/or to submit nominations, please click [here](#). The deadline to submit nominations is **Friday, December 30th, 2016**.

Office of Employee Assistance

WORLD OF WELLNESS: We are now offering the second workshop of our 3-part series in mindfulness. The next workshop, **Mindful Well-Being at Work** will be offered at **BBC on Friday, November 18th at noon**. Click [here](#) to register. Seating is limited. You will receive one hour of professional development credit.



For more information about the *Office of Employee Assistance*, please visit us at oea.fiu.edu or call **305-348-2469**.

Professional Development – Upcoming Learning Opportunities



Fall Training Series:

Sexual Misconduct Training

Thursday, November 17th, 2016

11:30 a.m. – 1:00 p.m. (1.5 professional development credits)

GL 220-MMC

Click [here](#) to register. For additional information regarding these workshops, please contact the office of Equal Opportunity Programs & Diversity at eopd@fiu.edu.

Benefits Updates

We are pleased to provide these wellness updates to the FIU community!



PAWS Fall 2016 Wellness Survey - Please take a brief 5 minutes to complete our anonymous [PAWS Fall 2016 Wellness and Culture Audit Survey](#). The results of this survey provide feedback on programs you will be interested in and time offerings that would be best for you.

Podcast and Newsletter – November's PAWScast is with guest, Dr. Joseph Lichter, Triple Anvil competitor and fellow HR colleague. You can listen to past PAWScasts for [iTunes here](#) and [Podcastgarden here](#). Remember to [sign up](#) for our newsletter.

Lunch and Learn: PAWS for Healthy Skin – Save the dates for our next Lunch and Learn with Dr. Mercedes Florez-White from FIU | Health. This month's topic will focus on skin health and how stress plays a role in its health. Click [here](#) to register.

MMC: November 16th, 2016, Noon
BBC: November 18th, 2016, Noon



Campus Updates

Read below to learn more about upcoming campus events:

Walk on Water Event – Join the Department of Architecture for the 27th annual Walk on Water event on **Thursday, November 10th, 2016 from 11:30 a.m. – 1:30 p.m.** at Green Lake behind the Green Library. Cheer on our FIU students as they attempt to walk the length of Green Lake with “shoes” they designed and constructed.



Evening of Hope – Join us for an Evening of Hope on **Thursday, November 10th, 2016 from 6:30 p.m. – 7:30 p.m.** at CBC 154 as we unite influencers from across Florida to raise awareness of human trafficking. The evening will benefit Camillus House, Place of Hope, and Selah Freedom, safe houses in Florida that provide stable, loving and nurturing environments for women and girls rescued from sex trafficking right here in our community.

Click [here](#) to view the flyer.

Cycling under the Stars - Come get active for a great cause! Join CyClub under the stars on **Thursday, November 17th from 7:00 p.m. – 8:00 p.m. and 8:15 p.m. – 9:15 p.m.** outside the FIU Arena. There will also be a live DJ! Cost is a minimum donation of \$5.00. No WRC membership needed to participate. 100% of the proceeds will be donated to St. Jude Children's Hospital & The United Way.

Language Day- Save the Date! The 2nd Annual FIU Language Day will take place **Friday, November 18th from 11 a.m. – 2 p.m.** throughout Green Library. This is an event for faculty, staff, students and alumni to share and practice their language skills. To register, click [here](#).



To provide feedback on this newsletter, please contact us at hadmin@fiu.edu