

October 13, 2016

## HR News

Open Enrollment & Benefits Fair  
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Scholarships  
PAWS Fall 2016 Wellness and Culture Audit Survey  
Benefits Update

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## HR News

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### Open Enrollment

#### **Open Enrollment is here for the 2017 plan year!!!**

Open Enrollment begins Monday, Oct. 17, 2016, at 8 a.m. and ends promptly on Friday, Nov. 4, 2016, at 6 p.m. Eastern time.

You can make changes to your benefits online in [People First](#). If you are eligible for benefits through the State Group Insurance Program, this is your once-a-year window to change your benefits outside of [qualifying life events](#). Please review your Open Enrollment package, which will be mailed to you in mid-October, and learn more at [mybenefits.myflorida.com](http://mybenefits.myflorida.com).

If you have questions about this process, please call the People First Service Center at 1-866-663-4735.

The annual Benefits Fair will be held on Thursday, October 27, 2016 in the GC Ballroom and at BBC on Tuesday, November 1, 2016 in WUC rooms 155 & 157. There will also be benefits enrollment sessions throughout the open enrollment period. Follow the [link](#) to learn more.

### Homecoming News



It's official! The nominees are in for the 2016 FIU Faculty/Staff Homecoming King and Queen. So who will it be? Check out the top candidates for each category below! Then, cast your vote for your favorite by clicking [here](#) no later than Wednesday, October 19<sup>th</sup> at 12:00 p.m.



Jamie Canavés | Professor, Department of Architecture  
Joel M. Delgado | Staff Writer, Marketing and New Media  
William H. Perez | Police Service Technician, Library Operations  
Anthony A. Rionda | Director of Advocacy, Governmental Relations



Lynn N. Hendricks | Director Residential Life, Housing Residential Life  
Jennifer Lacayo | Administrative Specialist, Media Relations  
Cindy Lopez | Enrollment Processing Associate,  
Transfer and Transition Services

The FIU Faculty/Staff Homecoming King and Queen will be announced at this year's Panthers Got Talent Show on Thursday, October 20th - make sure to secure your seat for the royal crowning moment! Follow us on Facebook, Twitter and Instagram and stay connected with HR Relations!

For more information, please contact Trudy Fernandez, Director of HR Relations, at 305-348-0101.

## Professional Development – Upcoming Learning Opportunities



### Fall Training Series

#### What you need to know: Sexual Misconduct Training for Supervisors

Thursday, October 20, 2016

11:30 a.m. – 1:00 p.m. (1.5 professional development credits)

GL 220-MMC

#### Sexual Misconduct Training

Thursday, November 17, 2016

11:30 a.m. – 1:00 p.m. (1.5 professional development credits)

GL 220-MMC

You may register for the sessions by visiting <http://professionaldevelopment.fiu.edu>.

Select EOPD and the session you would like to attend. For additional information regarding these workshops, please contact the office of Equal Opportunity Programs & Diversity at [eopd@fiu.edu](mailto:eopd@fiu.edu).

## Scholarships

**GENERATIONS AHEAD SCHOLARSHIP NOW ACCEPTING APPLICATIONS!** The Division of Human Resources is pleased to inform you of our "Generations Ahead" Scholarship Program – generously sponsored by the Gabor Agency, Inc. – to be awarded for the 2017 Spring Semester. Scholarship opportunities are available for **dependent children of FIU's benefits-eligible faculty and staff** as well as **full-time faculty and staff also enrolled as full time students at FIU**.

Please click on the appropriate eligibility criteria below to compete for the Generations Ahead Scholarship Award:

- **Dependent Students** of benefits eligible faculty and staff wishing to compete for the Generations Ahead Scholarships. [Online application.](#)
- **Full-time Faculty and Staff** wishing to compete for the Generations Ahead Scholarships. [Online application.](#)

The deadline for submitting required documents is **5:00 p.m. on Tuesday, November 1, 2016.**

## Benefits Update



Dear FIU Family:

FIU is dedicated to providing awareness, education, and support for your personal health and well-being. We are proud of our faculty and staff wellness program, Panthers Active Wellness Services, through which we have been able to offer more opportunities for education and awareness on physical activity, better nutrition, cultivating resiliency, and stress management. We're ready to strengthen the program by building on these initial offerings and encouraging greater participation in our wellness initiatives. You can help!

Please take a brief 5 minutes to complete our anonymous [PAWS Fall 2016 Wellness and Culture Audit Survey](#). The results of this survey provide feedback on programs you will be interested in and time offerings that would be best for you. This will allow us to focus our expertise on the areas that need our attention.

If you have any questions, please reach out to our Benefits and Wellness Program Manager, Nathan Burandt, at 305-348-2530. We look forward to hearing from you and getting your input to help continue to build something great!

Sincerely,

Jaffus Hardrick, Ed. D.  
Vice President, Human Resources  
Vice Provost, Student Access & Success

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### Click on the links below to learn more about upcoming Health and Wellness events:

**National Breast Cancer Awareness Month** – Did you know that Florida has a 114 breast cancer incidence-rate per 100,000 people? For was you can help make a difference in the fight against breast cancer, visit the [American Cancer Society](#) and get more involved.

**Podcast and Newsletter** – October's [PAWScast](#) features Alicia Pena, a breast cancer survivor and fellow HR colleague. Listen as she speaks on the trials and tribulations of breast cancer and the support needed to overcome. Remember to sign up for our newsletter [here](#).

**Lunch and Learn: PAWS for Health Education** – Save the dates for our next Lunch and Learn with Dr. Melissa Howard and Ms. Florence Greer, from the Robert Stempel College of Public Health and Social Work. Click [here](#) to register. *MMC: Tuesday, October 18, 2016, Noon ; BBC: Wednesday, October 19, 2016, Noon*

**FIU | Health Update** - FIU | Health is the Herbert Wertheim College of Medicine (HWCOM) Faculty Group Practice. The Faculty Group Practice physicians provide primary and specialized patient care anchored by the groundbreaking research and medical education at the HWCOM. For a list of physicians click [here](#). To schedule an appointment call 305-348-3627.

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*To provide feedback on this newsletter, please contact us at [hradmin@fiu.edu](mailto:hradmin@fiu.edu)*