

FIU | FLORIDA
INTERNATIONAL
UNIVERSITY
Division of Human Resources
MINORS IN THE LABORATORY

Minors **under** the age of sixteen (16) cannot enter an FIU laboratory.

Minors **between** the ages of sixteen (16) and eighteen (18) require approval by EH&S and ORED before entering an FIU laboratory. Required conditions are listed below:

- All approved minor volunteers in the laboratory are required to:
 - Complete all appropriate safety training conducted by EH&S and/or the department, and keep a training log with the attendees' signatures and dates
 - Adhere to all restrictions imposed by EH&S
 - Have an adult supervisor(s) at all times; and
 - Have written consent from the Parent or Legal Guardian on the Volunteer Application Form A. The parental consent and emergency contact form on file with the department, EH&S and Division of Human Resources.
- Minor volunteers in the laboratory are prohibited from working or conducting research in the following areas:
 - Laboratories or facilities designated as BSL-2 or higher for recommended or infectious organisms;
 - Laboratories or facilities where select agents or explosives are used or stored; and
 - Animal care facility housing or laboratories.
- Minor volunteers in the laboratory are prohibited from working with the following materials:
 - Radioactive materials or radiation;
 - Acute toxins;
 - Infectious agents; and
 - Highly hazardous chemicals.
- Responsibilities of the faculty/staff regarding minor volunteers:
 - Obtain approval for the minor volunteer's proposed research activities from their Department Chair, EH&S, and Division of Human Resources;
 - All faculty and staff who will be in contact with the minors will require a Level 2 Background Check with fingerprinting to be cleared prior to the minor beginning the volunteer duties
 - Ensure that the minor volunteer is appropriately supervised at all times;
 - Ensure that the minor volunteer has completed the required safety training; and
 - Ensure that the minor volunteer does not work or come into contact with the materials listed above.