



Today is the LAST day to get your nomination(s) in for this year's Service and Recognition Awards Ceremony, where we will honor our superstars for their stellar performance serving our university community. Don't delay and take time to recognize your fellow coworkers for their outstanding contributions. The final submission deadline is TODAY, January 26th. To learn more about this year's award categories and how to submit your nominations, please click here.

Be sure to follow us on <u>Facebook</u> and <u>Instagram</u> to check-out last year's recipients. Should you have any questions, please contact <u>Trudy Fernandez</u>, Director, HR Relations at (305) 348-0101.

Consent to Receive Your W-2 Online



W-2's are now available to those employees who have consented to receive it online. If you haven't consented, it's not too late! Those who consent to receive W-2's online will immediately be able to view their 2017 forms electronically. Non-consented W-2's will be mailed by January 31st. For more information and instructions on how to consent, please click <u>here</u>. Please contact the Human Resources Service Center, at (305) 348-2181, with any questions you may have.



FIU will be celebrating Take Our Daughters and Sons to Work Day on Friday, February 2nd as recognized by both Miami-Dade and Broward County Public Schools! Children ages 8 – 18 will have an opportunity to experience a day in the life at FIU together with their parents/guardians.

Ticket distribution for activities will take place Wednesday, January 31st and Thursday, February 1st between 10:00 a.m. and 4:00 p.m. at MMC in PC 209C and BBC in HL 320. To view a list of available activities, please click <u>here</u>.

Children must be accompanied by parents/guardians at all times and a parental consent form must be completed prior to the event date. To access the necessary consent form, please click <u>here</u>. Should you have any questions, please contact <u>Trudy Fernandez</u>, Director, HR Relations at (305) 348-0101.

Employee Benefits



The Division of Human Resources Benefits Administration Department is providing you with these important notifications pertaining to your Benefits.

Health Insurance Tax Form 1095-C – Benefits participants can now access the electronic version of Form 1095-C by logging into their People First account under the "Health Insurance Tax Form" tab. For detailed instructions, please click here.

Dependent Eligibility Verification Audit: Phishing Alert – The Dependent Eligibility Verification Audit begins for all State Universities employees in March 2018. The Health Management Systems, Inc. (HMS) is the contracted party administrating the audit process. Please click <u>here</u> for more information. Please be cautious about disclosing personal information. DSGI has received reports that some employees are receiving spam calls about the dependent eligibility verification audit. The calls are from both in-state and out-of-state area codes, and the caller requests Social Security information as part of the audit. HMS employees will not request Social Security numbers to confirm the employee's identity.

Benefits Deductions for 9-Month Faculty – The health insurance premiums for 9 – month faculty members will be double deducted from paychecks issued between February 2, 2018 – May 11, 2018 to ensure that there is no break in benefits coverage during the summer months. These double deductions will cover 9-month faculty member health benefits until September 30, 2018. Please click <u>here</u> for more information.

Spring Benefits Walk-In Sessions – Have questions regarding your benefits? The Spring Walk-In sessions are now here! Please click <u>here</u> to view a complete schedule.

Spring Perks – This spring, discover savings on housing, car rentals, entertainment, and more. Click <u>here</u> for a complete list of perks.



The Service Excellence Workshops are back for the spring semester! Brush up on your 'in-person' telephone, and written customer service skills for the spring. The workshops will cover:

- FIU's philosophy on Service Excellence
- Professionalism at work
- Effective service over the telephone
- Managing written correspondence
- Techniques for delivering excellent service, even in difficult situations

Dates and Times:

Tuesday, January 30, 2018, 9:00 a.m. – 12:00 p.m., CSC-1144A Tuesday, February 13, 2018, 1:00 p.m. – 4:00 p.m., CSC-1144A Wednesday, February, 28, 2018, 9:00 a.m. – 12:00 p.m., CSC-1144A

Register Today!

EOPD Spring Training Series



Join the Office of Equal Opportunity Programs and Diversity for their Spring Training Series. To register for the workshops below, please click <u>here</u>. For more information, please click <u>here</u>.

Sexual Misconduct Training Wednesday, February 14th, 11:30 a.m. – 1:00 p.m., GL-220 | MMC

Dilemmas in Diversity Training Wednesday, March 21st, 11:30 a.m. – 1:00 p.m., GL-220 | MMC

Implicit Bias Training



Join the Office of Employee Assistance for the Mindful Well-Being at Work practice sessions. Click <u>here</u> to sign up for the dates below.

Wednesday, February 7th, 12:00 p.m. – 1:00 p.m., GL – 482 | MMC Friday, February 9th, 12:00 p.m. – 1:00 p.m., HL – 319 | BBC Wednesday, February 21st, 12:00 p.m. – 1:00 p.m., GL – 482 | MMC



Click here to like us on Facebook!

PAWScast – This month's PAWScast episode is out now! Click <u>here</u> to listen as Nathan and Giselle discuss different ways to get your boost of energy throughout the day. Enjoy!

Mercedes-Benz Corporate Run – Come join team FIU at this year's Miami Mercedes-Benz Corporate Run on Thursday, April 26, 2018. To register, please click <u>here</u>. For more information, contact Nathan Burandt, Wellness Manager, at <u>pawswellness@fiu.edu</u>.

January Wellness Wire – Happy New Year! <u>This month's issue</u> of the Wellness Wire is now available! View a calendar of events, learn about cervical cancer screening, and understand how to live well with arthritis. Happy reading!

Get Your Tickets Today for the SOBEWFF!



Valentine's day is less than a month away, so it's time to start thinking about what to get that special someone in your life. Surprise your favorite foodie this year, and support hospitality management education at FIU with tickets to Miami's premier gourmet gathering, the <u>Food Network & Cooking Channel South Beach Wine & Food</u> <u>Festival</u>! University employees can save 20% with promo code FIU18 on tickets for select events. The Festival will take place February 21 -25, 2018, and will feature internationally renowned talent and leaders of the hospitality industry at uniquely crafted events showcasing world-class wine, spirits, food, and fun. Please click <u>here</u> and enter promo code FIU18 at checkout to save 20% on select tickets. Buy your tickets today and support our FIU!



FIU students, faculty, staff, and family can save 15% with the promo code FIUFAM18 on adult tickets to the new Family Ice Cream Social hosted by Duff Goldman on Sunday, February 25th. <u>Buy your tickets today</u>!



The College of Arts, Sciences & Education Camps at MMC

Searching for a fun, adventurous, and exciting camp for kids during Spring Break and the summer? Look no further! The College of Arts, Sciences & Education at MMC is sponsoring enrichment workshops for youth ages 4 and up. For more information or to register online, please click <u>here</u>. Should you have any questions, please contact Ana Jimenez at (305) 348-6545 or email <u>summercamp@fiu.edu</u>.



It's time to focus on yourself with an FIU Online master's degree. Transform your future with an advanced degree. As an FIU staff member, you can take advantage of the tuition waiver and apply for FIU Online scholarships. Most programs can be completed in 12 to 24 months. Go the next level and become a leader with tools that FIU Online can provide. Explore our online programs <u>here</u>. For more information, please contact FIU Online at (305) 348-3125 or <u>onlineprograms@fiu.edu</u>.

WIMS Career Development Workshop: "The First Women at HWCOM"



The Office of Women in Medicine and Science (WIMS) cordially invites you to "The First Women at HWCOM" session on Thursday, February 8th from 12:00 p.m. – 1:00 p.m. in AHC2-170. Listen as three of HWCOM's pioneer women faculty discuss the successes and challenges faced as the first women to work at the Herbert Wertheim College of Medicine. To register for the event, please click <u>here</u>. For more information, please contact Wendy Bravo at <u>comwims@fiu.edu</u> or (305) 348-3981.



The Agroecology program invites the FIU community to workshops where participants will learn about beehive structure, bee species, pest management, and emergency preparedness. Register for the dates below at <u>agroecology.fiu.edu</u>. For more information, contact Stephanie Soler at <u>ssoler@fiu.edu</u>. Space is limited.

One Day Workshop

Saturday, March 10th, 9:00 a.m. – Noon

Three Day Workshop Saturdays, March 24th, March 31st, April 7th, 9:00 a.m. – Noon

To provide feedback on this newsletter, please contact us at hradmin@fiu.edu