

Employee Benefits: Open Enrollment is Here



Open Enrollment for the 2019 plan year is here! The Division of Human Resources would like to remind you of the following important information:

- "Save the Date" for the 2018 Annual Benefits Fair at MMC and BBC. Join us to learn about the amazing benefits that make FIU a "Great College to Work For®."
- Address Review & Update Reminder In order to receive communication materials regarding your state-sponsored benefits on time, it is very important to keep your address on file to date in the <u>Panther</u> <u>Soft System</u>. If your address has changed, please update it immediately.
- Fall Benefits Walk-In Sessions schedule can be found here.

Questions? Contact Benefits Administration at (305) 348-2181, or benefits@fiu.edu.



 Generations Ahead Scholarship – Apply today for the Generations Ahead Scholarship Program, generously sponsored by the Gabor Agency, Inc. This scholarship is designed for dependents of FIU's benefits-eligible faculty/staff, as well as, full-time faculty/staff also enrolled as full-time students at FIU. To apply, dependents applicants <u>click here</u>, full-time applicants <u>click here</u>. Questions? Contact Nathan Burandt at (305) 348-2530.

- Berta D. Villares Book Scholarship Awards The Berta D. Villares Book Scholarship provides a
 one-time \$75 cash award to an eligible faculty/staff member currently using the FIU tuition waiver
 benefit to pursue their own degree. (Limited to faculty and staff only, not dependents). <u>Click here</u> to
 apply. Questions? Contact HR Relations at (305) 348-6099, or <u>hrrel@fiu.edu</u>.
- MLK Service Award The Office of Multicultural Programs and Services invites nominations for the MLK Service Peace Award. This \$250 scholarship will be awarded to a faculty/staff member who demonstrates community service, and provide exemplary service to the university community. To submit your nomination(s), <u>click here</u>. Questions? Contact <u>Bianca Bovo</u>, Coordinator, at (305) 348-2436.



Thank You for Unleashing The Spirit!

Special thanks to our FIU family for finding their roar and unleashing the spirit during this year's Homecoming! We hope you all enjoyed the wonderful festivities and had an opportunity to cheer on your FIU Panthers as they led us to victory. Go FIU!

For a look into the results of this year's Homecoming competitions and more, click the video above. Be sure to also visit our online image gallery by <u>clicking here</u>. Congratulations to all who participated!

Questions? Contact HR Relations at (305) 348-0101 or at hrrel@fiu.edu.



Don't forget to visit <u>professionaldevelopment.fiu.edu</u> to view upcoming professional development opportunities. Log in with your FIU credentials, and click "Browse By Departments" to see a list of upcoming workshops.

- Office of Equal Opportunities Programs and Diversity
 - Sexual Misconduct Thursday, November 8th
 - o Americans with Disabilities Act Monday, November 19th
 - Cultural Diversity Tuesday, November 27th
- Talent Management & Development Service Excellence Workshops
 - o Thursday, October 25th
 - o Tuesday, November 13th
 - Wednesday, November 28th
- The Office of Employee Assistance Mindful Practices at Work Workshops
 - Friday, October 26th
 - o Monday, October 29th

Ride and Dance Spookathon at the Wellness and Recreation Center



Looking for a fun, safe, and active activity to do Halloween night? Join the Wellness and Recreation Center at MMC for the Ride and Dance Spookathon on Wednesday, October 31st from 5:00 p.m. – 8:30 p.m. For more information, please <u>click here</u>.

Questions? Contact Brittany Baldwin, Assistant Director of Fitness, at (305) 348-7530.

Free Services Offered by The Office of Employee Assistance





One in five Americans face the reality of living with a mental health condition. However, mental illness affects everyone directly or indirectly through family, friends, or coworkers. The FIU Office of Employee Assistance (OEA) wants to raise awareness, fight stigma, and provide support. The OEA provides free confidential and professional support to faculty/staff and their families. To request an appointment or information for courses, workshops, and more, call the OEA at (305) 348-2469, or email <u>oea@fiu.edu</u>. Help is within reach.

To provide feedback on this newsletter, please contact us at <u>hradmin@fiu.edu</u>