

November 2, 2018

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Employee Benefits: Open Enrollment – Ends Today, Friday, November 2nd



Open Enrollment for the 2019 plan year ends today, Friday, November 2nd at 6:00 p.m. EST. Make changes online in [People First](#) or call the People First Service Center at 1-866-663-4735. Watch an [Open Enrollment Video](#) that was created to assist with completing the Open Enrollment process in People First. The Division of Human Resources would also like to remind you of the following important information:

- **Address Review & Update Reminder** – In order to receive communication materials regarding your state-sponsored benefits on time, it is very important to keep your address on file up to date in the [Panther Soft System](#). If your address has changed, please update it immediately.

Seasonal Parks: For a list of seasonal perks, please [click here](#).

Questions? Contact Benefits Administration at (305) 348-2181, or benefits@fiu.edu.

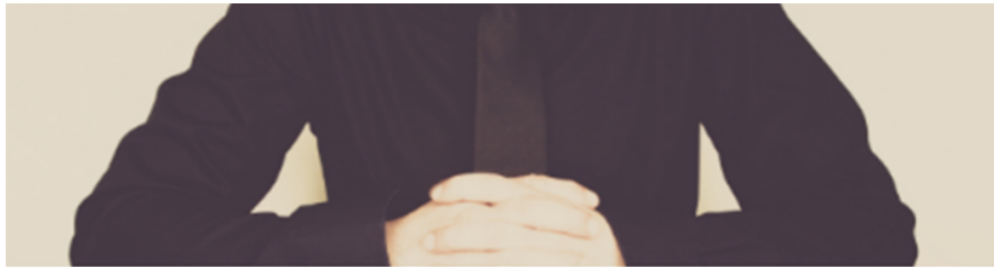
Scholarship and Cash Award Opportunities – Deadline is Today, Friday, November 2nd



- **Generations Ahead Scholarship** – Apply today for the Generations Ahead Scholarship Program, generously sponsored by the Gabor Agency, Inc. This scholarship is designed for dependents of FIU’s benefits-eligible faculty/staff, as well as, full-time faculty/staff also enrolled as full-time students at FIU. To apply, dependents applicants [click here](#), full-time applicants [click here](#). Questions? Contact Nathan Burandt at (305) 348-2530.

- **Berta D. Villares Book Scholarship Awards** – The Berta D. Villares Book Scholarship provides a one-time \$75 cash award to an eligible faculty/staff member currently using the FIU tuition waiver benefit to pursue their own degree. (Limited to faculty and staff only, not dependents). [Click here](#) to apply. Questions? Contact HR Relations at (305) 348-6099, or hrrel@fiu.edu.
 - **MLK Service Award** – The Office of Multicultural Programs and Services invites nominations for the MLK Service Peace Award. This \$250 cash award will be awarded to a faculty/staff member who demonstrates community service, and provides exemplary service to the university community. To submit your nomination(s), [click here](#). Questions? Contact [Bianca Bovo](#), Coordinator, at (305) 348-2436. Please note that the cash award is subject to taxes.
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Professional Development



PROFESSIONAL DEVELOPMENT



Don't forget to visit professionaldevelopment.fiu.edu to view upcoming professional development opportunities. Log in with your FIU credentials, and click "Browse By Departments" to see a list of upcoming workshops.

- **Office of Equal Opportunity Programs and Diversity**
 - Sexual Misconduct – Thursday, November 8th
 - Americans with Disabilities Act – Monday, November 19th
 - Cultural Diversity – Tuesday, November 27th
 - **Talent Management & Development – Service Excellence Workshops**
 - Tuesday, November 13th
 - Wednesday, November 28th
 - **The Office of Employee Assistance – Mindful Practices at Work Workshops**
 - Wednesday, November 14th
 - Tuesday, November 20th (BBC)
 - Friday, November 30th
 - **Office of Compliance and Integrity – Lunch and Learn Movie Series**
 - [Game of Pawns Lunch and Learn](#) – Wednesday, November 7th
 - [Not My Life Lunch and Learn](#) – Friday, November 9th
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Dominoes & Karaoke Night – FIU United Way Campaign



Support your FIU at the Dominoes and Karaoke Night on Tuesday, November 13th from 6:00 p.m. – 9:00 p.m. at Vicky Café FIU. Donate \$10.00 and be entered for a chance to win a pair of SOBWWFF tickets to Goya Foods Grand Tasting Village on Sunday, February 24th. Proceeds will benefit the FIU United way Campaign. For more information and to register, please [click here](#).

Questions? Contact Claudia Gonzalez, Assistant Chief of Staff, at (305) 348-2111.

Children’s Holiday Celebration



Join us at the 26th annual Children’s Holiday Celebration on Monday, December 12th at 11:00 a.m.! This annual tradition serves as a connecting bridge between underserved children in our local community with programs and services as offered through the Office of Student Access & Success. During this festive occasion, we invite children from Miami-Dade County Title I public schools to experience first-hand the value of higher education. In addition to fun and educational workshops for the children, guests enjoy a holiday spirited luncheon and entertainment, along with an opportunity to make a difference through a fun scholarship fundraising activity. For ticket information, please [click here](#).

Questions? Contact [Mari Vila](#), Executive Assistant, University Advancement, at (305) 348-2009.

Policy Update – Political Participation



Per policy 1710.255 Political Participation, faculty and staff who wish to take time off from work, with the approval of the immediate supervisor, to participate in political activities, must charge the time in one of the following ways:

- Accrued compensation
- Accrued vacation
- Time off without pay

Click the video above for more information.

Questions? Contact the Office of University Compliance & Integrity at (305) 348-2216 or compliance@fiu.edu.

FIU Health Services on Campus



DID YOU KNOW?

Did you know FIU Health has a number of specialty services available to the FIU community and the public at the Modesto A. Maidique Campus. Some services include dermatology, family medicine, gynecology, and more. FIU Health is the Herbert Wertheim College of Medicine (HWCOM) faculty group practice located in the Ambulatory Care Center (ACC). For a complete list of specialties and insurances accepted by FIU Health, please [click here](#).

To provide feedback on this newsletter, please contact us at hadmin@fiu.edu