

November 30, 2018

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## Celebrate Excellence – Nominations Now Open



As we approach the end of the year and reflect on our outstanding achievements, it's time to take a look around and recognize the superior staff, faculty, and teams who have made a world of difference. We are privileged to have some of the very best right here at our FIU and you know who they are. We are counting on your nomination submissions to help us recognize our superstars.

Nominations are now open for the annual FIU Service and Recognition Awards Ceremony this spring. To access the site where you can learn more about all the award categories, criteria, the nomination process, and/or how to submit nominations online, please visit [nominate.hr.fiu.edu](http://nominate.hr.fiu.edu) or [click here](#). You will need to sign in with your FIU AD credentials.

**Nominations will only be accepted online until Thursday, January 31, 2019, 11:59 p.m.**

Questions? Contact Trudy Fernandez, Director of HR Relations, at (305) 348-0101, or [hrrel@fiu.edu](mailto:hrrel@fiu.edu).

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## Employee Benefits – News Updates and Reminders



### Medical Flexible Spending Accounts for Plan Year 2018

- The last day to incur eligible expenses for the 2018 plan year is December 31, 2018.
- \$500 of unused funds will rollover to the following plan year.

- Filing deadline (use it or lose it!) is April 15, 2019 for expenses that were incurred by December 31, 2018. For more information, [click here](#).

### Reminder regarding your 2019 Benefits

- All changes made during the Open Enrollment period will be effective January 1, 2019.
- Benefits premium deductions will be effective on the December 7, 2018 paycheck.
- For 2019 Flexible Spending Accounts, the contributions will be deducted on the January 4, 2019 paycheck.

**Special Open Enrollment for Group Whole Life Insurance** issued by Massachusetts Mutual Life Insurance (MassMutual) ends Friday, December 7, 2018. For enrollments and inquires, please contact the Gabor Agency directly at (305) 348-8222.

**Dependent Eligibility Verification** – If you have recently added a new dependent to your benefits plan, please [click here](#) for some important information regarding your dependents eligibility.

**Address Review & Update Reminder** – Have you recently changed your address? Don't forget to update your new address in the [PantherSoft System](#).

**Winter Walk-In Sessions** – Are you a new employee or have questions about your benefits? Join us at the upcoming Benefits Winter Walk-In Sessions and we'll be glad to answer your benefits questions. To view the winter schedule and meeting locations, please [click here](#).

**Seasonal Perks** – To check out a list of **NEW** seasonal perks, please [click here](#).

Questions? Contact Benefits Administration at (305) 348-2181, or [benefits@fiu.edu](mailto:benefits@fiu.edu).

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## Cheer on Your FIU Panthers at the Makers Wanted Bahamas Bowl



For the second consecutive season, FIU will be going bowling as the Panthers face Toledo in the Makers Wanted Bahamas Bowl at 12:30 p.m. on Friday, December 21<sup>st</sup> at the Thomas A. Robinson Nathan Stadium. Congratulations once again to our football team, Coach Butch Davis, and staff!

Cheer on your FIU Panthers in the Bahamas! Tickets to the 2018 Makers Wanted Bahamas Bowl can be purchased through the FIU ticket office. You can also purchase your tickets by [clicking here](#). Fans wishing to purchase rooms at the host resort for the Makers Wanted Bahamas Bowl, the Atlantis Bahamas, can do so by clicking the "Bowl Travel" tab at [makerswantedbahamasbowl.com](http://makerswantedbahamasbowl.com). All U.S. citizens who wish to attend the game must have a valid U.S. Passport.

Stay tuned for the latest updates and travel packages coming soon, visit [FIUSports.com](http://FIUSports.com).

Questions? Contact (305) FIU-GAME.

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### Tech Day Open House – January 25, 2019 – 2:00 p.m.



Do you know of a retiree or senior in the community who may be interested in staying up to date with the latest technology trends and taking their tech savviness to the next level? If so, invite them to join us on Friday, January 25, 2019 at 2:00 p.m. in PG6-116 for a [Tech Day Open House](#) hosted by the FIU Retiree Association!

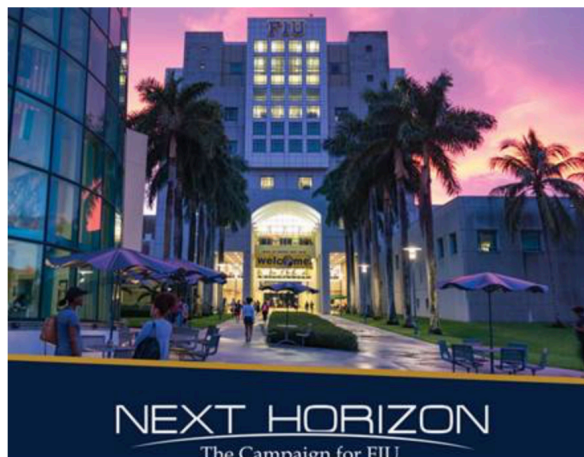
Our Tech Days Team from the College of Engineering and Computing will kick off this presentation with a general overview of the many topics that will be covered during our upcoming monthly sessions and offer assistance with basic tech questions.

To RSVP and register a retiree or senior for this free event, please [register here](#) by Friday, January 4, 2019. Seats are limited.

Questions? Contact Trudy Fernandez, Director, HR Relations and Director, FIU Retiree Association at (305) 348-0101 or via email at [hrrel@fiu.edu](mailto:hrrel@fiu.edu).

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### Save the Date – Next Horizon Kick-Off Celebration



Save the date and plan to join your FIU to celebrate its new campaign – Next Horizon! The Next Horizon! The Next Horizon Kick-Off Celebration will take place Saturday, January 26, 2019 at 12:00 p.m. at the Modesto A. Maidique Campus. The day will be filled with entertainment, experiences, and interactive exhibits that showcase our focus on research preeminence and student success, while highlighting our fantastic students, faculty, and staff.

Come enjoy great music, activities, and dynamic speakers who will share our vision for the Next Horizon. For more information, and to register, please [click here](#).

Questions? Contact [Frances Alonso](#), Director, Donor Relations, at (305) 348-1839.

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### Consent to Receive Your W-2 Online



Consent to receive your 2018 Electronic W-2 Wage and Tax Statement online. For more information and instructions on how to consent, please [click here](#).

Questions? Contact the Division of Human Resources Services Center at (305) 348-2181.

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### Professional Development Workshops



Check out our upcoming workshops by logging into our [professional development registration site](#). Click “Upcoming Training” to see a calendar of upcoming professional development workshops.

- **Center for Leadership – The Leadership Lectures featuring Roddy Chong**
    - Wednesday, January 23, 2019, 10:00 a.m. – 11:00 a.m. [Click here](#) to RSVP.
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## FIU Smoke Free Campus



# DID YOU KNOW?

As an institution that cares and promotes a healthier campus environment for our constituents, we are proud to be a Tobacco and Smoke Free Campus. We thank you for your compliance and helping us spread the word. It's your ongoing support, care and concern that make FIU a "Great College to Work For®." Did you know that the university offers resources to students, faculty, and staff to either manager or stop their dependence on tobacco products.

Questions? Contact the Human Resources Service Center at (305) 348-2181.

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*To provide feedback on this newsletter, please contact us at [hadmin@fiu.edu](mailto:hadmin@fiu.edu)*