

Division of Human Resources HR News and Campus Updates

December 28, 2018

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Celebrate Excellence – Nominate Your Peers for the Service & Recognition Awards



We are counting on you to help recognize our outstanding FIU staff, faculty, and teams who have made a world of difference!

Nominations are open for the annual FIU Service and Recognition Awards Ceremony that will take place this spring. To access the site where you can learn more about all the award categories, criteria, the nomination process, and/or how to submit nominations online, please visit <u>go.fiu.edu/nominate</u>.

Nominations will only be accepted online until Thursday, January 31, 2019, 11:59 p.m.

Questions? Contact <u>Trudy Fernandez</u>, Director of HR Relations, at (305) 348-0101.

Save the Date – Next Horizon Kick-Off Celebration



Save the date and plan to join your FIU to celebrate its new campaign! The Next Horizon Kick-Off Celebration will take place Saturday, January 26, 2019 at 12:00 p.m. at the Modesto A. Maidique Campus. Come and enjoy great music, activities, and dynamic speakers who share our vision for the Next Horizon. The day will be filled with entertainment and interactive exhibits that showcase our focus on research preeminence and student success, while highlighting our fantastic, students, faculty, and staff.

Come enjoy great music from DJ M Dot and Mixtura Band, activities, and dynamic speakers like Richard Blanco, who will share our vision for the Next Horizon. For more information, and to register, please <u>click here</u>.

Questions? Contact Frances Alonso, Director, Donor Relations, at (305) 348-1839.

Get Your Discounted Tickets Today for the SOBEWFF 2019



The 18th Annual Food Network & Cooking Channel South Beach Wine & Food Festival returns to "EAT. DRINK. EDUCATE." and benefit FIU from **Wednesday**, **February 20**, **2019 – Sunday**, **February 24**, **2019**. As university faculty/staff, you can save 20% on tickets for the following events:

- <u>Barilla's Italian Bites on the Beach</u> sponsored by HCP Media and the Miami Herald Media Company hosted by Giada De Laurentiis
- Beachside BBQ presented by The National Pork Board hosted by Guy Fieri
- BACARDI's Beach Carnival hosted by Andrew Zimmern
- Goya Foods' Grand Tasting Village featuring MasterCard Grand Tasting Tents & Culinary Demonstrations

Use promo code FIUSTAFF19 at checkout!

Questions? Contact Terry Witherell, Vice President, Public Affairs, at (305) 348-2517.

Tech Day Open House – January 25, 2019 – 2:00 p.m.



Do you know of a retiree or senior in the community who may be interested in staying up to date with the latest technology trends and taking their tech savviness to the next level? If so, invite them to join us on **Friday**, **January 25**, **2019 at 2:00 p.m. in PG6-116** for a <u>Tech Day Open House</u> hosted by the FIU Retiree Association.

To RSVP and register a retiree or senior for this free event, please <u>click here</u> and complete your reservation by Friday, January 4, 2019. Seats are limited.

Questions? Contact <u>Trudy Fernandez</u>, Director, HR Relations and Director, FIU Retiree Association at (305) 348-0101.

Consent to Receive your W-2 Online



Consent to receive your 2018 Electronic W-2 Wage and Tax Statement online. For more information and instructions on how to consent, please <u>click here</u>.

Questions? Contact the Human Resources Service Center at (305) 348-2181.

Employee Benefits – Important Updates and Reminders



Medical Flexible Spending Account for Plan Year 2018

- The last day to incur eligible expenses for the 2018 plan year is Monday, December 31, 2018.
- If you have unused funds, a max of \$500 of those funds will rollover to the following plan year.
- Filing deadline (use it or lose it!) is Monday, April 15, 2019 for expenses that were incurred by Monday, December 31, 2018. For more information, click here.

Reminder Regarding Your 2019 Benefits

- All benefit changes made during the Open Enrollment period will be effective on Tuesday, January 1, 2019.
- For 2019 Flexible Spending Accounts, the contributions will be deducted on the Friday, January 4, 2019 paycheck.

Address Review & Updates

Has your address recently changed? Don't forget to update it in the <u>PantherSoft System</u>. For more information and instructions on how to update your address in our system, please <u>click here</u>.

Winter/Spring Walk-In Sessions

Are you a new employee or have questions about your benefits? Join us at the upcoming Benefits
Walk-In Winter/Spring Sessions to have all your benefits questions answered. To view the schedule
and meeting locations, please click here.

Seasonal Perks

Click here to check out a list of NEW seasonal perks.

Questions? Contact Benefits Administration at (305) 348-2181.

Professional Development – Register for these NEW sessions



Check out our upcoming workshops by logging into our <u>professional development registration site</u>. Click "Upcoming Training" to see a calendar of upcoming professional development workshops.

Office Employee Assistance – Mindful Practices at Work

- o Wednesday, January 9, 2018, 12:00 p.m., MMC I GL-482
- Panthers Active Wellness Services
 - Sleep More Stress Less (all workshops are from 12:00 p.m. 1:00 p.m.)
 - Friday, January 11, 2019, BBC I HL-319
 - Friday, January 18, 2019, BBC I HL-319
 - Friday, January 25, 2019, MMC I GL-220
 - Wednesday, January 30, 2019, MMC I GL-220

Did You Know - Panther Dining



DID YOU KNOW?

Did you know that Panther Dining offers a discount to faculty/staff enrolled in the FIU Employee Dining Plan? By purchasing an employee meal membership you will get great deals on meals around campus plus an exclusive discount of 20% on regular price at all FIU dining locations (FIU One Card must be presented).

For detailed information, and to purchase your meal plan, please click here.

Questions? Contact the Office of Business Services at (305) 348-2187.

To provide feedback on this newsletter, please contact us at hradmin@fiu.edu