

Division of Human Resources HR News and Campus Updates

January 25, 2019

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Less Than One Week Left – Nominate Your Peers Today for the Service and Recognition Awards



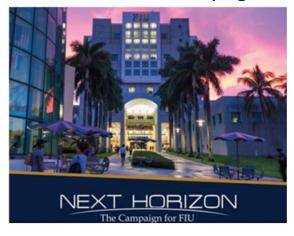
Time is running out! There is less than one week left to help recognize our outstanding FIU staff, faculty, and teams who have made a world of difference.

Nominations will only be accepted online until Thursday, January 31st, 11:59 p.m.

To access the site where you can learn more about all the award categories, criteria, the nomination process, and/or how to submit nominations online, please click here.

Questions? Contact Trudy Fernandez, Director of HR Relations, at (305) 348-0101, or tfernand@fiu.edu.

Join the Celebration! Next Horizon Kickoff Campaign – Tomorrow, January 26th



Join your FIU to celebrate its new campaign! The Next Horizon Kickoff Celebration will take place Saturday, January 26th at 12:00 p.m. at the Modesto A. Maidique Campus. Check out this message

from President Rosenberg for a complete list of the day's activities! For more information, and to register, please click here.

Questions? Contact Frances Alonso, Director, Donor Relations, at (305) 348-1839, or falonso@fiu.edu.

FIU Employee Appreciation Day – Tomorrow, January 26th

D Employee Appreciation Day – Tomorrow, January 26



After celebrating the kickoff of the Next Horizon Campaign, join FIU Athletics for the FIU Faculty, Staff and Retirees Appreciation Day on **Saturday**, **January 26**th at **7:00 p.m. in the Ocean Bank Convocation Center**. Be sure to bring your blue and gold Panther spirit as we support new Head Coach, Jeremy Ballard, and our student-athletes as they take on rival Florida Atlantic!

- FIU Faculty, Staff and Retirees can purchase up to five (5) tickets for only \$1.00 per ticket.
- The first 100 tickets purchased through FIU will receive lower level seating, regularly priced at \$10.00.
- Tickets may be purchased online by <u>clicking here</u>. Please enter code "**PANTHERS**" in the designated box. All faculty, staff and retirees must enter their valid Panther ID at the time of purchase. No tickets will be held at Will Call.
- Discounted tickets will not be available for purchase on game day. All tickets must be purchased in advance.

Questions? Contact (305) FIU-GAME

Register Today! FIU Bring Your Child to Work Day



It's that time of year! **FIU Bring Your Child to Work Day will take place on Friday, February 1st.** Children ages 8 – 18 will have an opportunity to experience a day in the life at FIU together with their parents/guardians.

Children must be accompanied by parents/guardians at all times and a parental consent form must be completed prior to the event. To access the necessary consent form, please <u>click here</u>.

2019 Activities and Registration Instructions

Modesto A. Maidique Campus

Biscayne Bay Campus

Questions? Contact Trudy Fernandez, Director HR Relations, at (305) 348-0101, or tfernand@fiu.edu.

It's Not Too Late - Consent to Receive Your W-2 Online



W-2's are now available to those employees who have consented to receive it online. If you haven't consented, it's not too late! Those who consent to receive W-2's online will immediately be able to view their 2018 forms electronically. Non-consented W-2's will be mailed by Thursday, January 31st. For more information and instructions on how to consent, please click here.

Questions? Contact the Human Resources Service Center at (305) 348-2181.

Employee Benefits – Important Updates and Reminders



The 18th Annual Food Network & Cooking Channel South Beach Wine & Food Festival returns to "EAT. DRINK. EDUCATE." and benefit FIU from Wednesday, February 20, 2019 – Sunday, February 24, 2019. As university faculty, staff, and retirees, you can save 20% on tickets for the following events:

- <u>Barilla's Italian Bites on the Beach</u> sponsored by HCP Media and the Miami Herald Media
 Company hosted by Giada De Laurentiis
- Beachside BBQ presented by The National Pork Board hosted by Guy Fieri
- <u>BACARDI's Beach Carnival</u> hosted by Andrew Zimmern
- Goya Foods' Grand Tasting Village featuring MasterCard Grand Tasting Tents & Culinary Demonstrations

Faculty/staff use promo code **FIUSTAFF19** and FIU retirees use promo doe **FIURETIREE19** at checkout!

Questions? Contact Terry Witherell, Vice President for External Relations, Strategic Communications and Marketing at (305) 348-7235, or witherel@fiu.edu.

Employee Benefits – Important Updates and Reminders



Health Insurance Tax Form 1095-C

 1095-C forms will be mailed and/or available electronically in <u>People First</u> by January 31st. For more information on IRS reporting, please visit <u>Frequently Asked Questions</u> on the myBenefits website.

Benefits Deductions for 9-Month Faculty

The health insurance premiums for 9-month faculty members will be double deducted from paychecks issued between February 1st – May 10th to ensure that there is no break in benefits coverage during the summer months. These double deductions will cover 9-month faculty member health benefits until September 30th. Please click here for more information.

January and February Benefits Walk-In Sessions

• Are you a new employee or have questions about your benefits? Join us at the upcoming Benefit Walk-In Sessions to have all your benefits questions answered. To view the schedule and meeting locations, please click here.

2019 Medical Benefits Insurance

The State of Florida offers a Shared Savings Program to reward state employees for making
informed decisions about healthcare. This voluntary program is available to you and your
dependents who are enrolled in a State Group Insurance Medical plan. Under the Shared
Savings Program, you can earn rewards by receiving rewardable healthcare services through
the HealthCare Blueboook and Surgery Plus. Rewards will be credited to the savings and
spending account of your choice with Chard Snyder. You can use the funds to pay for eligible
medical, dental, and vision expenses.

Scavenger Perk Hunt

<u>Click here</u> to check out our NEW Scavenger Perk Hunt Challenge and seasonal perks!

Questions? Contact Benefits Administration at (305) 348-2181, or benefits@fiu.edu.

Professional Development – Register for these Upcoming Sessions



Check out our upcoming workshops by logging into the <u>professional development registration site</u>. The click. "Upcoming Training" to see a calendar of upcoming professional development workshops.

- Office of Employee Assistance Mindful Practices at Work
 - o Thursday, January 31st, 12:00 p.m. 1:00 p.m., MMC | CSC-1144
 - $\circ~$ Wednesday, February $6^{th},~12{:}00~p.m.-1{:}00~p.m.,~MMC~|~GL\text{-}482$
- Talent Acquisition and Management
 - Service Excellence Workshops
 - Wednesday, February 13th, 9:00 a.m. 12:00 p.m., MMC | CSC-1144A

Join FIU Library for the 5th Annual Library Fair



Get to know FIU Library during the 5th Annual Library Fair on Thursday, February 7th from 11:00 a.m. – 2:00 p.m. in Green Library 220 at Modesto A. Maidique Campus. FIU faculty and staff are invited to meet, greet, and grab a bit to eat with the library staff. Behind the scene tours of the library will also be available at 11:30 a.m., 12:30 p.m., and 1:30 p.m. You don't want to miss this! To RSVP, please click here.

Questions? Contact Sarah Hammill, Business & Online Learning Librarian, at (305) 348-3009, or hammills@fiu.edu.

Did You Know - We Did it Again! FIU Makes the Forbes List



DID YOU KNOW?



Did you know that FIU made the Forbes list again? FIU has been recognized as one of <u>America's Best Employer's for Diversity 2019</u> coming in at 156 out of 500 employers. In state of Florida, FIU is the only education institution that received this coveted accolade. Thank you, FIU family. You made this possible! Go Panthers!

To provide feedback on this newsletter, please contact us at hradmin@fiu.edu