

April 5, 2019

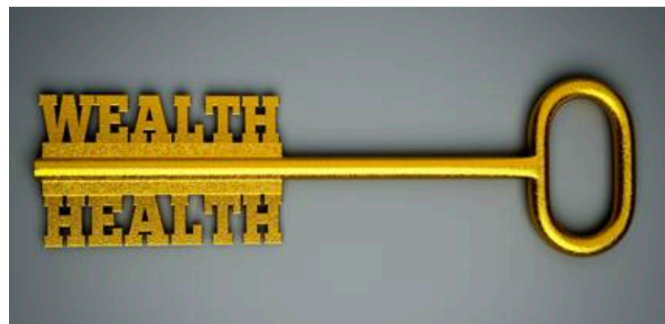
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Ready for a day full of adventure? [Click here](#) to check out the fun that's in store for you, family and friends on Saturday, April 13th at the 2019 FIU Faculty, Staff & Family Spring Picnic.

Questions? Contact Trudy Fernandez, Director, HR Relations at (305) 348-0101, or tfernand@fiu.edu.

Prepare for Your Future at the Health and Wealth Fair & Workshops!



We are pleased to announce the 2019 Health and Wealth Fair Workshops, designed to support you with your overall health and financial wellbeing. Meet health and wellness vendors and industry experts who will share practical strategies and comprehensive practices to keep you physically and financially fit! Please join us on Tuesday, April 23rd from 10:00 a.m. – 2:00 p.m. in CBC-232 for ongoing seminars that include Conquering Student Loan Debt, Cardiopulmonary Resuscitation (CPR), Health & Wealth, Protecting Yourself and Your Loved Ones, and much more. Over 30

vendors will be on site! For a complete list of times and how to register for the Health and Wealth Fair Workshops, please [click here](#).

Questions? Contact Benefits Administration at (305) 348-2181, or benefits@fiu.edu.

Employee Benefits – Important Updates and Reminders



NEW! 9 over 12 Month Deferred Earning Program (DEP) Enrollment Period

- The 9 over 12 Deferred Earning Program (DEP) provides 9-month faculty an alternative option to receive payment of their salary over a 12-month period. This method of payment is available on an optional basis only and authorization is required from the faculty member. All 9-month faculty members will have the opportunity to select this payment option, or to dis-enroll, during the 9 over 12 Deferred Earning Program (DEP) Enrollment period that ends August 19th. For more information, please [click here](#).

REMINDER! Flexible Spending Accounts Filing Deadline for Plan Year 2018

- All Flexible Spending Accounts filing deadline (use it or lose it) is Monday, April 15th. [Click here](#) for more information.

REMINDER! Group Disability Insurance Special Open Enrollment

- The Gabor Agency is offering a special open enrollment period for group disability insurance available until Friday, April 19th. During this enrollment period, group disability insurance is available on a guaranteed issue basis (no medical exam required or health questions asked) to full-time employees of FIU. This insurance is underwritten by Standard Insurance Company and premiums are conveniently deducted through payroll. The disability benefit replaces up to 60% of your income (up to \$15,000/month) should you become disabled. Contact The Gabor Agency at (800) 330-6115 to apply, or [click here](#) for more information.

Spring Benefits Walk-In Sessions

- Are you a new employee or have questions about your benefits? Join us at the upcoming Benefits Walk-In Session to have all your benefits questions answered. All sessions will take place from 11:00 a.m. – 2:30 p.m. at MMC | PC-411.
 - Wednesday, April 10th
 - Thursday, April 25th

Scavenger Perk Hunt

- [Click here](#) to check out our NEW Scavenger Perk Hunt Challenge and seasonal perks!

Questions? Contact Benefits Administration at (305) 348-2181, or benefits@fiu.edu.

Professional Development – Register for these Upcoming Sessions



Professional Development

Check out our upcoming workshops by logging into the [professional development registration site](#). Then click “Upcoming Training” to see a calendar of upcoming professional development workshops.

- **EOPD Spring 2019 Training Sessions** – Join the Office of Equal Opportunity Programs and Diversity for their Spring Training Series. For more information, please [click here](#).
 - Americans with Disabilities Act – Tuesday, April 9th, 11:00 a.m. – 12:30 p.m., MMC | GL-220

Questions? Contact Raquel McDowell, Equal Opportunity Program Specialist, at (305) 348-2785, or rmcdowel@fiu.edu.

- **Office of Employee Assistance** – We invite you to sign up for these upcoming Mindfulness Meditation Practices.
 - Wednesday, April 10th, 12:00 p.m. – 1:00 p.m., MMC | GL-482
 - Friday, April 12th, 12:00 p.m. – 1:00 p.m., BBC | HL-210

Questions? Contact the Office of Employee Assistance at (305) 348-2469, or oea@fiu.edu.

- **Service Excellence Workshops** – FIU’s Service Excellence Workshops teach employees about FIU’s philosophy on service, professionalism at work, effective service over the telephone, and much more. Register for these classes today!
 - Wednesday, April 17th, 1:00 p.m. – 4:00 p.m., MMC | CSC-1144A

Questions? Contact Talent Acquisition and Management at (305) 348-2181.

- **The Leadership Research Colloquium: The Not-So-Simple Story of Ethics, Trust, and Kindness in Leadership** – Do ethical leaders get ahead? Do they get results? Should you really trust someone who says “just trust me?” Join the Center for Leadership as three globally recognized Florida-based scholars share their research insights on these questions. This event counts as 2 hours of professional development. To RSVP, please [click here](#).
 - Tuesday, April 9th, 2:00 p.m. – 3:30 p.m., MMC | MARC Earlene and Albert Dotson Pavilion

Questions? Contact the Center for Leadership at (305) 348-3523, or lead@fiu.edu.

CASE 2019 Enrichment Programs



Searching for a fun, adventurous, and exciting camp for kids during the summer? Look no further! The College of Arts, Sciences & Education at MMC is sponsoring two summer camps. Register now for our 2019 Enrichment Programs.

- Summer Camp at MMC – June 10th – July 19th | Ages 5 – 13
 - Entire Session – 6 weeks - \$1,200 (includes two shirts, a bag, lunch, and snacks)
 - Session 1 – 3 weeks - \$705
 - Session 2 – 3 weeks - \$705
 - Weekly - \$250
- Forensic Sciences/CSI Camp at MMC – July 15th – July 19th | Ages 13+
 - \$750 (includes two shirts, bag, lunch and snacks, instruction and materials)

For more details and registration information, please [click here](#).

Questions? Contact summercamp@fiu.edu.

Spring 2019 Senior Design Showcase



The College of Engineering and Computing will be hosting the Spring 2019 Senior Design Showcase on Thursday, April 18th from 1:30 p.m. – 4:30 p.m. This is a free event and open to all faculty, staff, retirees, and students! For more information, please [click here](#). To RSVP, please [click here](#).

Questions? Contact Julie Vallejos, Program Coordinator, at (305) 348-6929.

Did You Know – Reporting of Child Abuse, Abandonment and Neglect



DID YOU KNOW?

Mandatory Reporting of Child Abuse, Abandonment and Neglect – FIU often engages with the community through a number of events, happenings, and services on campus. FIU is committed to protecting the well-being of all members of the campus community, including vulnerable persons or minors. In the state of Florida, any person who knows, has reasonable cause to suspect or receives information of suspected abuse, must immediately report this information to the Florida Department of Children and Families. To view the policy, please [click here](#).

Questions? Contact the Office of University Compliance at (305) 348-0002, or compliance@fiu.edu.

To provide feedback on this newsletter, please contact us at hradmin@fiu.edu