

## Division of Human Resources HR News and Campus Updates

**February 8, 2019** 

Follow us for more news and updates



### **New Discounted Tickets Available for the SOBEWFF®**



The 18<sup>th</sup> annual Food Network & Cooking Channel South Beach Wine & Food Festival (SOBEWFF®) is just around the corner. The Festival returns Wednesday, February 20<sup>th</sup> – Sunday, February 24<sup>th</sup>, and faculty, staff, and retirees can save 20% on tickets for select events. To check out the NEW events added, or to purchase tickets, <u>click here</u>. Use promo code **FIUSTAFF19** if you are faculty/staff or **FIURETIREE19** if you are an FIU retiree.

Questions? Contact Terry Witherell, Vice President for External Relations, Strategic Communications and Marketing at (305) 348-7235, or witherel@fiu.edu.

### **Employee Benefits – Important Updates and Reminders**



### **NEW – Group Disability Insurance Special Open Enrollment**

• The Gabor Agency is offering a special open enrollment period for group disability insurance from Monday, February 18<sup>th</sup> – Friday, April 19<sup>th</sup>. During this enrollment period, group disability insurance is available on a guaranteed issue basis (no medical exam required or health questions asked) to full-time employees of FIU. This insurance is underwritten by Standard Insurance Company and premiums are conveniently deducted through payroll. The disability benefit replaces up to 60% of your income (up to \$15,000/month) should you become

disabled. Contact the Gabor Agency at 800-330-6115 to apply, or <u>click here</u> for more information.

### **NEW – Benefits Informational Workshops**

• Check out our upcoming series of workshops starting Friday, February 22<sup>nd</sup> and learn about important topics such as tax planning, retirement, social security benefits, and more. For a complete list of workshops and to register, please <u>click here</u>.

### **February Benefits Walk-In Sessions**

- Are you a new employee or have questions about your benefits? Join us at the upcoming Benefits Walk-In Sessions to have all your benefits questions answered.
  - o Thursday, February 14<sup>th</sup>, 11:00 a.m. 2:30 p.m., PC-411 | MMC
  - o Thursday, February 28<sup>th</sup>, 11:00 a.m. − 2:30 p.m., PC-411 | MMC

### **Health Insurance Tax Form 1095-C**

• The 1095-C form is now available electronically in <u>People First</u>. For more information on IRS reporting, please visit <u>Frequently Asked Questions</u> on the <u>myBenefits</u> website.

### **Scavenger Perk Hunt**

• <u>Click here</u> to check out our NEW Scavenger Perk Hunt Challenge and seasonal perks! Questions? Contact Benefits Administration at (305) 348-2181, or <u>benefits@fiu.edu</u>.

# FIU Panthers Active Wellness Services Panthers Active Wellness Services Panthers Active Wellness Services News

Get off the coach and put on your running shoes! The Mercedes-Benz Corporate Run is right around the corner on Thursday, April 25<sup>th</sup>. Join the PAWS: Couch to 5K program, and train for free with certified runners who will help you get to that finish line. Training begins Monday, March 4<sup>th</sup>. For more information and to register for training, please click here.

Now is your chance to get active! Don't forget to also register for the Mercedes-Benz Corporate Run with Team FIU. Registration for the event is \$42 per person. To register, please click here.

Questions? Contact (305) FIU-GAME

### **Professional Development – Register for these Upcoming Sessions**



Check our our upcoming workshops by logging into the <u>professional development registration site.</u>
Then click "Upcoming Training" to see a calendar of upcoming professional development workshops.

- Mindful Practices at Work Workplace mindfulness has many benefits. Among them: stress
  reduction, clarity of thought, better concentration and decision-making, and calming the
  internal chaos of managing the day to day. Join the Office of Employee Assistance for the
  Mindful Practices at Work workshops and begin to develop a greater self-awareness and selfmanagement skills. See below for upcoming workshops:
  - o Wednesday, February 20<sup>th</sup>, 12:15 p.m. − 1:15 p.m., MMC | GL-482
  - o Friday, February 22<sup>nd</sup>, 12:00 p.m. 1:00 p.m., MMC | CSC-1123

Questions? Contact the Office of Employee Assistance at (305) 348-2469, or oea@fiu.edu.

- **Service Excellence Workshops** FIU's Service Excellence Workshops teach employees about FIU's philosophy on service excellence, professionalism at work, effective service over the telephone, and more more. Register for these classes today!
  - Wednesday, February 13<sup>th</sup>, 9:00 a.m. 12:00 p.m., MMC | CSC-1144A
  - o Thursday, February 28<sup>th</sup>, 1:00 p.m. 4:00 p.m., MMC | CSC-1144A

Questions? Contact Talent Acquisition and Management at (305) 348-2181.

- Leadership Lecture: Desmond Howard Join the Center for Leadership for the next Leadership Lecture featuring Desmond Howard, MVP of Super Bowl XXXI, 1991 Heisman Trophy winner, and current analyst for ESPN College GameDay. This lecture counts as 2 hours of professional development. To RSVP, please <u>click here</u>.
  - o Monday, March 18<sup>th</sup>, 10:00 a.m. 11:00 a.m., MMC | GC Ballrooms

Questions? Contact the Center for Leadership at (305) 348-3523, or lead@fiu.edu.

### **Did You Know – Brightline Discounts to FIU Community**



# **DID YOU KNOW?**

Did you know that Brightline, a passenger rail system connecting our community to Miami, Ft. Lauderdale, and West Palm Beach, is offering a 25% discount on their SMART coaches rides to the FIU community? All faculty, staff, retirees, students, alumni, council/foundation members, and donors are invited to use **promo code BLFIU** to take advantage of this opportunity! Act fast! The promo travel dates end Sunday, March 31<sup>st</sup>. Click here to book your trip.

Questions? Contact Marisol Sierra, Brightline Manager, Corporate Sponsorship Sales, at (305) 521-4867, or Marisol.sierra@gobrightline.com.

To provide feedback on this newsletter, please contact us at <a href="mailto:hradmin@fiu.edu">hradmin@fiu.edu</a>