



**ONLY THREE WEEKS LEFT!
SUBMIT YOUR
NOMINATIONS FOR THE
SERVICE & RECOGNITION
AWARDS**



Only three weeks left to get your nominations in for the FIU Service & Recognition Awards! Don't miss this golden opportunity to nominate someone or a team you know for their outstanding achievements.

Visit go.fiu.edu/nominate to learn more about this year's award categories, criteria, the nomination process, and/or to submit a nomination today.

Nominations will only be accepted online until **Friday, January 31 at 11:59 p.m.**

As a token of gratitude, all nominators, nominees and service recipients will be entered in a chance drawing for prizes, including airline tickets.

Questions? Contact [HR Relations](#) at 305-348-0101.

**WE WANT TO HEAR
FROM YOU!
DHR SOCIAL MEDIA
CONTEST - I ❤️ FIU**



FIU has been recognized as a Great College to Work For® several years in a row, and we know it's our faculty and staff that makes it happen every day.

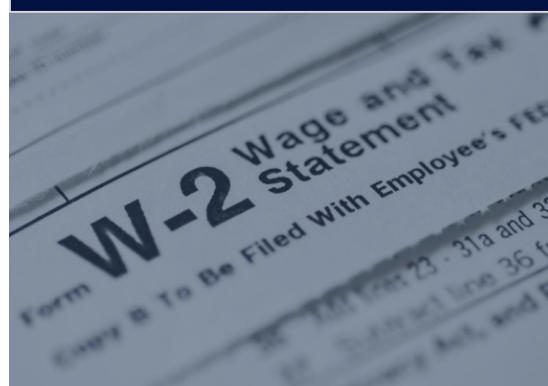
As we continue to celebrate this coveted recognition, we invite our university community to take part in our "I ❤️ FIU" social media campaign.

Take a moment to share [your story](#). We can't wait to feature YOU!

All participants who submit their stories by **Friday, January 31** will be entered in a chance drawing for some fun FIU spirited items. [Check out the rules](#) and share your love and pride for FIU today!

Questions? Contact [HR Relations](#) at 305-348-0101.

**CONSENT TO
RECEIVE YOUR W-2
ONLINE**



Consent to receive your 2019 Electronic W-2 Wage and Tax Statement online.

Those who consent will be able to view their 2019 form electronically beginning Friday, January 17.

View more [information and instructions](#) on how to consent to receive your W-2 online.

Questions? Contact the [Human Resources Service Center](#) at 305-348-2181.

**MID-YEAR CHECKPOINT -
PERFORMANCE
EXCELLENCE PROCESS**



This year we are introducing mid-year checkpoints to our Performance Excellence Process (PEP). The halfway mark of our fiscal year is a perfect opportunity to conduct "check-ins" between supervisors and employees.

To encourage these performance conversations, the 2019-2020 PEP documents will be made available on [PantherSoft HR](#) on Monday, January 27, instead of at the end of the fiscal year.

Save the date to learn more about the process

for [supervisors](#) and [employees](#):

[Supervisor Webinar](#)

- Thursday, January 23, 2 - 3 p.m.

[Employee Webinar](#)

- Friday, January 24, 2 - 3 p.m.

Questions? Contact the [Human Resources Service Center](#) at 305-348-2181.

HEALTH AND WELL-BEING



The Office of Employee Assistance (OEA) - Join the OEA for a new professionally-led support group for faculty/staff called Welcoming Your Emotions (WE), launching Friday, February 7. [Learn more about the program and register today!](#)

Questions? Contact the [OEA](#) at 305-348-2469.

Panthers Active Wellness Services (PAWS) - [Register today](#) for the following PAWS workshops:

- **PAWS: Sleep More, Stress Less**
 - Friday, January 17
- **PAWS: Move More With Yoga**
 - Tuesday, January 14
 - Tuesday, January 21
 - Tuesday, January 28

Questions? Contact [PAWS](#) at 305-348-2530.

BENEFITS UPDATES AND REMINDERS



Stay up-to-date with an important benefits update below:

Benefits Walk-In Session

Join us at the upcoming Benefits Walk-In Sessions to have all your benefits questions answered. All sessions will take place from 11 a.m. - 2:30 p.m. in PC 411 at MMC.

- Thursday, January 16
- Thursday, January 30

Questions? Contact [Benefits Administration](#) at 305-348-2181.

PROFESSIONAL DEVELOPMENT



Looking for professional development learning opportunities? Check out our upcoming workshops by logging on to the [professional development site](#). Then, click "Upcoming Training" to see a calendar of workshops that include:

Service Excellence Workshops

- Tuesday, January 14
- Thursday, February 6

Center for Leadership: The Leadership Lectures

- [The Leadership Lectures: Kaihan Krippendorff](#)

Questions? Contact the [Human Resources Service Center](#) at 305-348-2181.

SEASONAL PERKS AND PROMOTIONS



Take advantage of these spring savings! Check out [new discounts and promotions](#) that include:

- Residence Inn by Marriott Port St. Lucie

Questions? Contact [Benefits Administration](#) at 305-348-2181.

UNIVERSITY POLICIES AND PROCEDURES



Compliance Education and Training - The Office of University Compliance and Integrity is moving to a new training platform - [FIU Develop](#) (powered by Canvas).

This new training platform will now host trainings and distribute communications and policies that are vital to the university community.

[Learn more](#) about FIU Develop today!

Questions? Contact the [Office of University Compliance & Integrity](#) at 305-348-2216.

CONNECT WITH STUDENTS DURING PANTHER ALUMNI WEEK



Calling all FIU Alumni! Make an impact on current students by participating in Panther Alumni Week (PAW).

During February 3-7, PAW will connect students with alumni through class presentations, industry panels and networking events that can lead to potential networking, internships, mentoring and career opportunities.

We invite FIU alumni to engage with our students on campus by offering real world insight and valuable career advice.

Interested in making a difference? [Learn more and register today!](#)

Questions? Contact the [Office of Alumni Relations & Annual Giving](#) at 305-348-3334.

GET YOUR TICKETS TO SOBEWFF®



EAT. DRINK. EDUCATE. at the 19th annual Food Network & Cooking Channel South Beach Wine & Food Festival presented by Capital One (SOBEWFF®) on February 19-23.

The Festival is offering the university community discounts on tickets to select events, where you can enjoy savory eats and boisterous beats.

[Visit FIU News to see which events are 20% off for the FIU family.](#)

Questions? Contact External Relations, Strategic Communications and Marketing at 305-348-0158.

DID YOU KNOW? shopFIU



Did you know that shopFIU offers much more than just food and retail items? Check out some of the great health services available to you on campus:

- [College Optical](#)
- [Campus Chiro](#)
- [Pharmabox](#) - Enjoy 15% off any item with the code WELCOME2020.
- [Registered Dietitian](#) - Make an appointment today to get advice on how to maintain a healthy diet in 2020.

Questions? Contact [shopFIU](#) at 305-348-2187.

To provide feedback on this new sletter, please email hadmin@fiu.edu.

