



**HR NEWS & UPDATES**  
Welcome back to Fall 2020 Edition

Stay up to date with the latest [Fall updates](#) from FIU.

**Welcome Statement from Our VP**



Dear FIU Panthers,

As we open our doors to students to begin this semester with several modalities of learning, we welcome you back to an extraordinary Fall 2020!

Thank you for your diligence in continuing to support the academic enterprise in your varied roles since we entered our remote work environment in March. Your tireless contributions have not gone unnoticed.

Additionally, we extend special acknowledgment to our essential personnel who have continued serving on campus during the past few months. As we continue to navigate unprecedented times, we want to assure you that our university has been, and will continue to be, hard at work to ensure the health and well-being of our campus community.

Today's opening of campus, to our enthusiastic students and our eager faculty, is complemented with the return of a proportionate number of administrators and staff to support our returning students. Simultaneously, we are aligning repopulation with [President Rosenberg's message of July 17](#). Please consult with your Business Unit heads to confirm whether your role is to continue working remotely for the return of students during the week of August 24 or if you will be expected to report to your respective campus location, in person.

This special edition is designed to emphasize important information for a great start to our Fall semester, which involves participation from all of us as we return to campus. Make sure you have "checked-off" all the important resources and valuable information below. Thank you for all your continued commitment and dedication to our FIU. Welcome back!

Sincerely,  
El pagnier K. Hudson  
Vice President, Division of Human Resources

**Guidelines for Campus Repopulation Plan**

**Review Guidelines for Campus Repopulation Plan**

Our [Guidelines for Campus Repopulation Plan](#) have been developed with a thorough review of all CDC, federal and state mandates, and most importantly, with the health and safety of our university community in mind. We strongly encourage your reviewing the document and adhering to it.

**Questions? Contact the [Division of Human Resources](#) at 305-348-2181.**



**Panthers Protecting Panthers Course**



**Complete the Panthers Protecting Panthers Course today.**

The Panthers Protecting Panthers: COVID-19 Safety Course is an important component to the FIU Panthers Protecting Panthers plan.

**All faculty and staff are required to complete this online course as soon as possible.** To access the course, visit [develop.fiu.edu](#), log in using your FIU credentials and the course will be in your dashboard. If needed, click [here](#) for login instructions.

**Questions? Contact the [Division of Human Resources](#) at 305-348-2181.**

## Panthers Protecting Panthers (P3) App



**Download and complete the FIU P3 app prior to each campus visit.**

The FIU P3 app allows faculty, staff and students to complete a safety screening questionnaire prior to coming onto campus. The app will also be used as a tool to educate and inform our FIU community on COVID-19.

**To access the P3 app:**

- Download the app from the [Apple App Store](#) for iOS devices or from the [Google Play Store](#) for Android devices
- Or visit [go.fiu.edu/fiup3](https://go.fiu.edu/fiup3)



**Questions? Contact [FIU P3 Support](#).**

## COVID-19 Compliance Information



Best practices have been created to ensure the health and well-being of our university community. Taking care of ourselves and each other will come easy because we are Panthers Protecting Panthers.

In the rare event we must address individuals who are non-compliant, the [COVID-19 Compliance Measures](#) will help you navigate through the process of addressing the non-compliant individual.

The measures are to be implemented only after all other measures have failed.

**Questions? Contact [Employee & Labor Relations \(ELR\)](#) at 305-348-4186.**

## FFCRA Information

The Families First Coronavirus Response Act (FFCRA) is now in effect until Thursday, December 31, 2020.

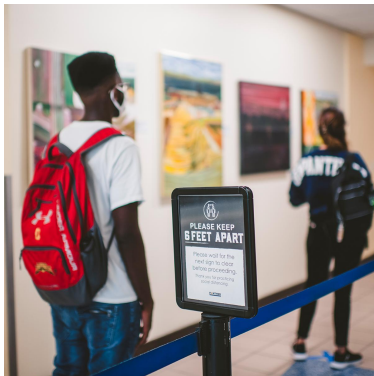
You may qualify for emergency sick time under the FFCRA if you are unable to work or telework due to a number of scenarios related to COVID-19.

[Learn more](#) information and how you can apply for this program today.

**Questions? Contact [Benefits Administration](#) at 305-348-2181.**



## FIU Coronavirus Updates



Aligned with our core values, the well-being of our university community is of the utmost importance. We're in this together!

Please continue observing physical distancing guidelines and stay informed about the latest news from FIU by visiting the [FIU Coronavirus page](#), which is updated regularly. For additional resources, please visit [COVID-19: HR Information](#).

Unsubscribing from this newsletter will also unsubscribe you from future important HR communications and newsletters. To provide feedback on this newsletter, please email [hadmin@fiu.edu](mailto:hadmin@fiu.edu).