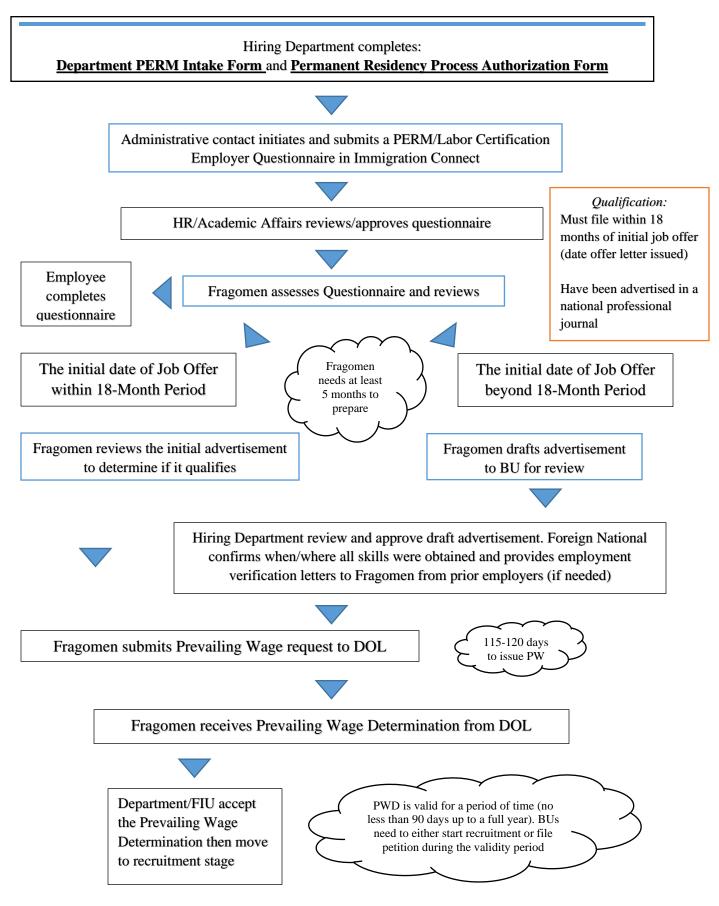
## **Special Handling PERM**

(Teaching Positions)

(Professor, Assistant Teaching Professor)

## Program Electronic Review Management (PERM) Flowchart



Run 1 Ad on the National professional journal (Can be satisfied by placing a job advertisement either once in the journal's hard copy edition or for 30 calendar days in its electronic edition)

Notice of Filing required (Given to UFF Bargaining Representative) iF position is governed by UFF

Department reviews resumes in response to advertisements and documents results of recruitment (Recruitment Statement)

