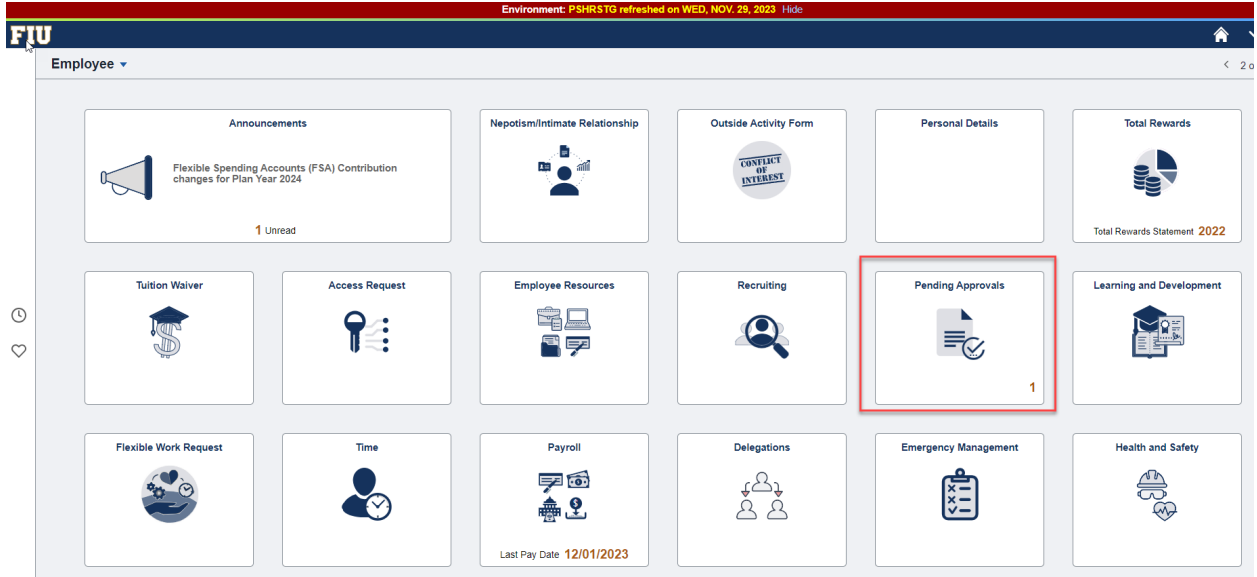


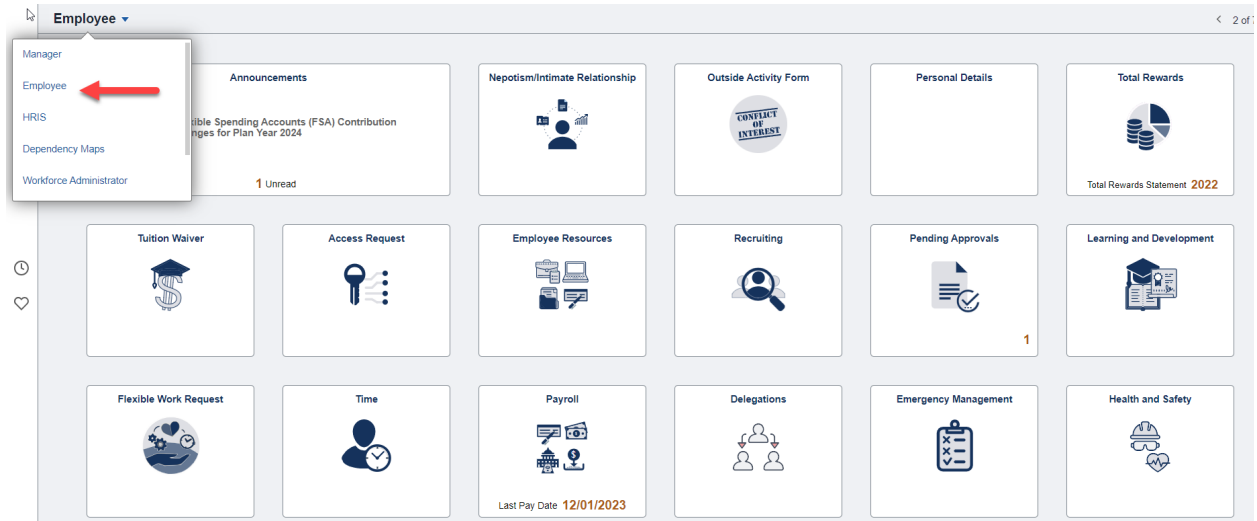
Nepotism Toolkit - Section 2

Instructions for Related Employee

Step 1: Log into myhr.fiu.edu and select **Employee Menu** and select **Pending Approvals**. You will also receive a system generated email notifying you of the pending action. You may access the portal directly or via the link provided.

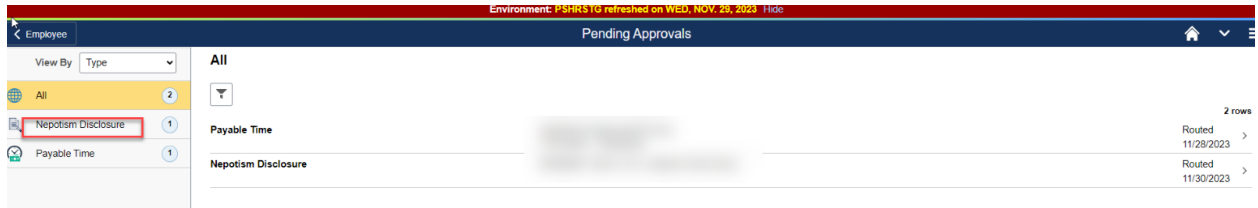


Once logged in, your screen may default to the **Manager view**. Please change your selection via the drop down option to **Employee**.

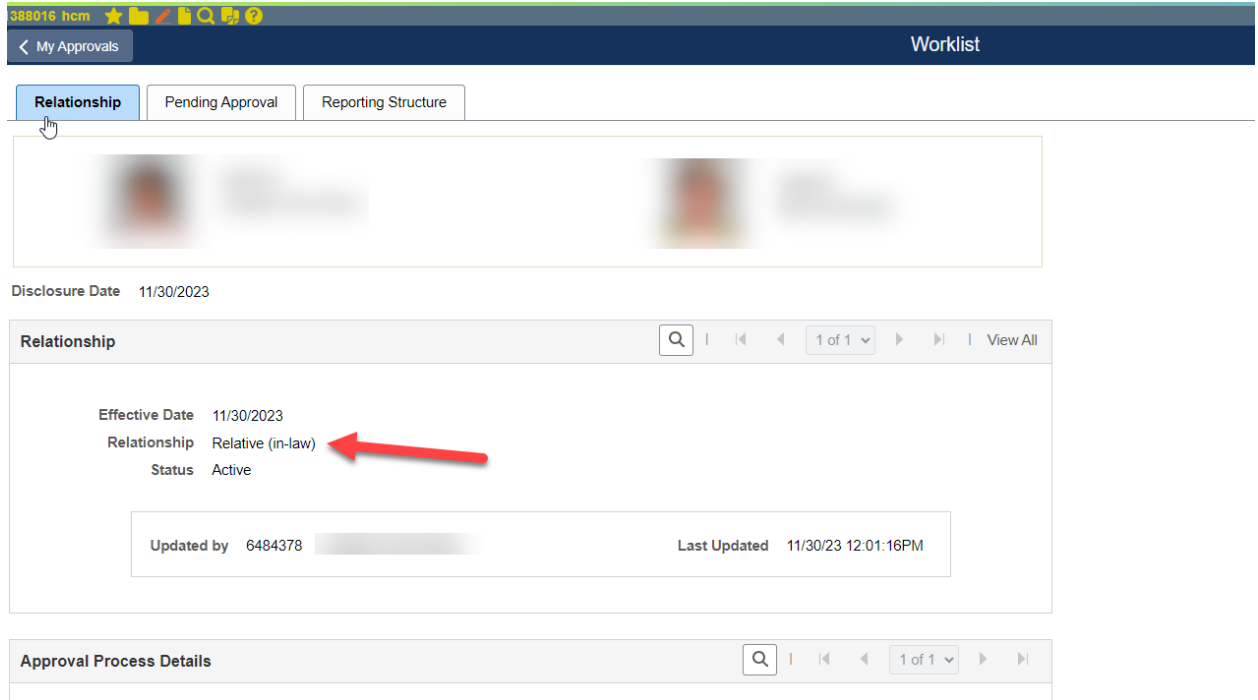


Step 2: Select the listed Nepotism Disclosure(s) routed for your review.

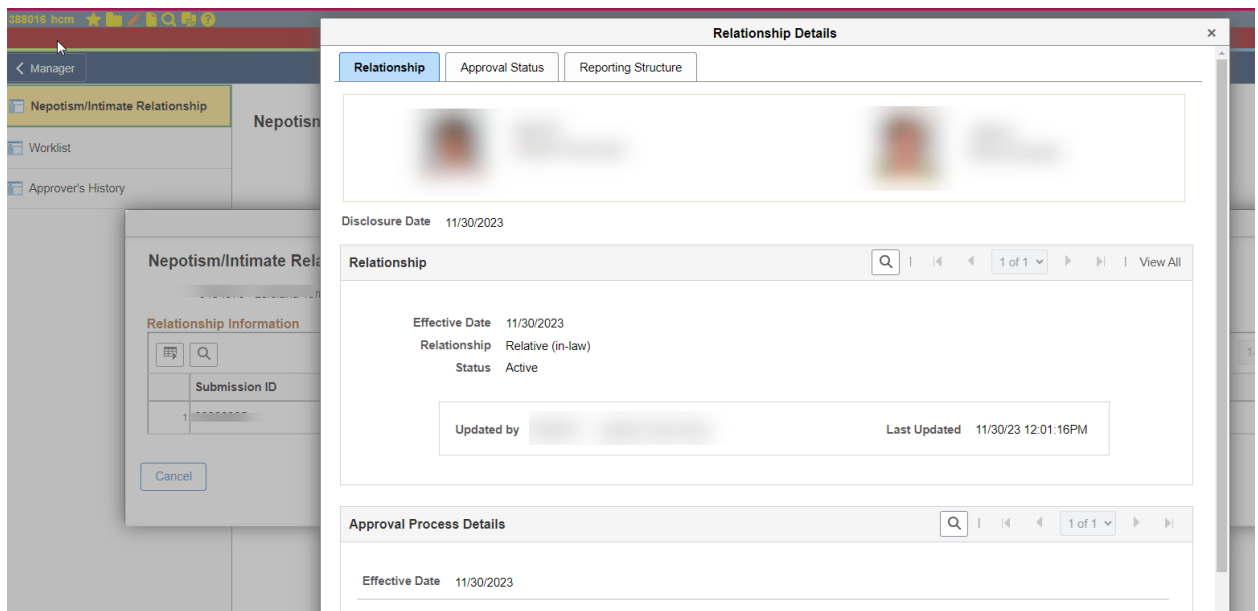
Nepotism Toolkit - Section 2 Instructions for Related Employee



Step 3: Verify the relationship disclosed on your behalf.

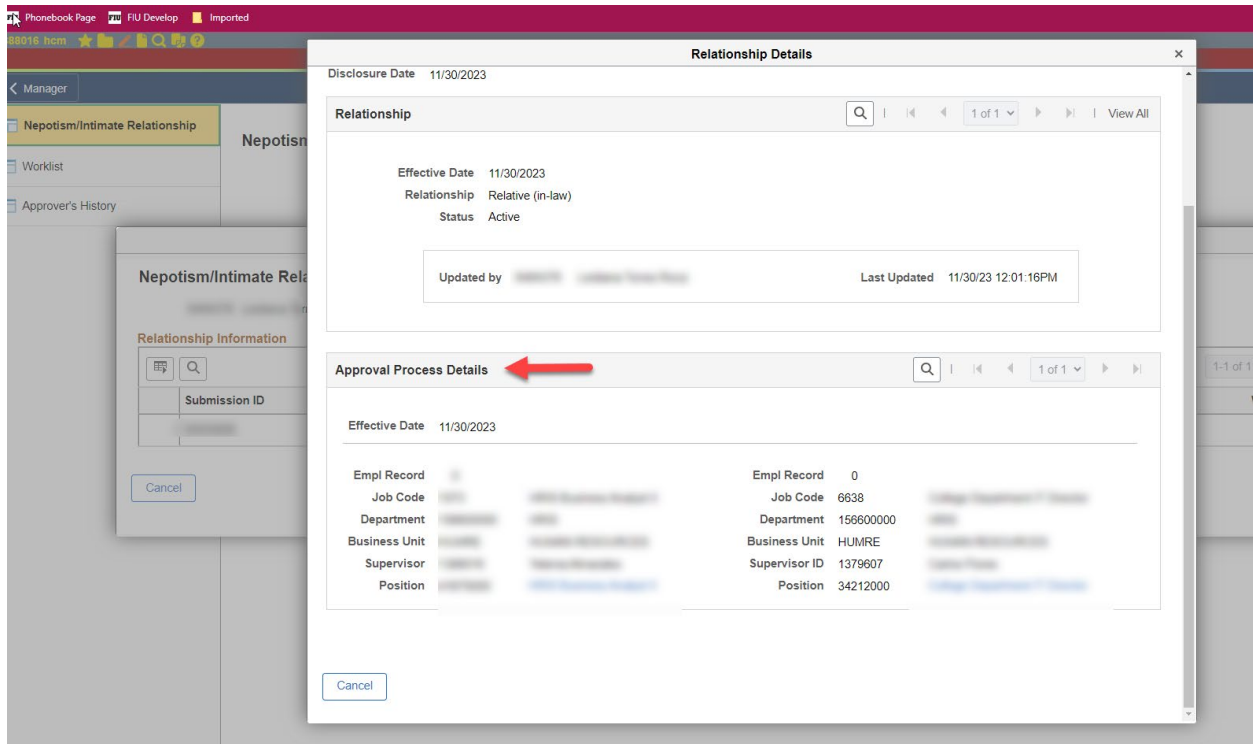


You may review details via the Relationship tab. Relationship - Disclosure date of when related individual disclosed relationship.

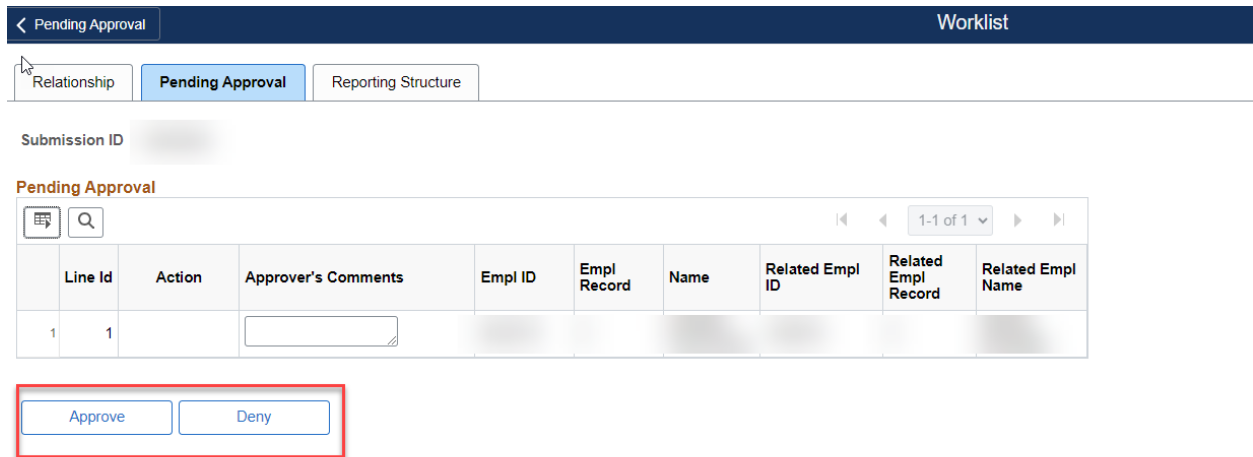


Nepotism Toolkit - Section 2 Instructions for Related Employee

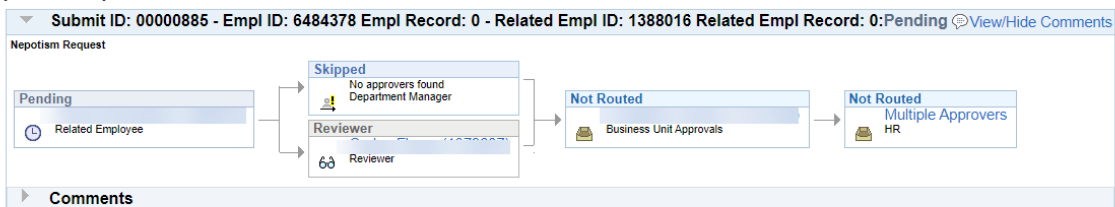
Approval Process Details - Review the working titles, departments, and respective supervisors.



Step 4: Select **Approve** or **Deny** (enter comments, if applicable).



Nepotism Request



NOTE: You may view the status of disclosure at any time via the Approval Status tab. Here the workflow will show approvals in green or pending approvals in blue.

Nepotism Toolkit - Section 2 Instructions for Related Employee

← Pending Approval Worklist

Relationship **Pending Approval** Reporting Structure

Submission ID [Redacted]

Pending Approval

Line Id	Action	Approver's Comments	Empl ID	Empl Record	Name	Related Empl ID	Related Empl Record	Related Empl Name
1	1	<input type="text"/>	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]

Nepotism Request

Submit ID: 00000885 - Empl ID: 6484378 Empl Record: 0 - Related Empl ID: 1388016 Related Empl Record: 0:Pending [View/Hide Comments](#)

Nepotism Request

```
graph LR; A[Pending Related Employee] --> B[Skipped No approvers found Department Manager]; B --> C[Reviewer]; C --> D[Not Routed Business Unit Approvals]; D --> E[Not Routed Multiple Approvers HR];
```

▶ Comments

No further action is required. A notification will be sent to Department Managers and Business Unit Heads for their review and approval. You will receive a notification from the Office of Employee and Labor Relations once the disclosure is finalized. It is your responsibility to keep this information up to date.