

# FLORIDA INTERNATIONAL UNIVERSITY 403(B) PLAN COMMITTEE

February 24, 2025 | 2:00 P.M.  
Join [Zoom Meeting](#) as per Meeting Notification

Meeting ID: 822 5188 4799  
Passcode: 31tdZ4

## AGENDA

Facilitator: Liz Marston, Senior University Counsel

Chair: Aime Martinez, Chief Financial Officer and Senior Vice-President

Members: El pagnier Hudson, Senior Vice-President, Human Resources  
Benjamin P. Jarrell, University Treasurer  
Carlos A. Flores, Associate Vice President of Operations, Compliance & Systems  
Carlos B. Castillo, General Counsel  
Francisco Urrea, Director of Compensation

Attendees: Crystal Hsu, FIU Associate Director, Benefits  
Shaun Eskamani, CAPTRUST  
Kipp Small, CAPTRUST  
Corey Moore, CAPTRUST  
Keista Ransom, Voya Financial Advisors, Inc.

1. Call to Order, Roll Call, and Chair's Remarks Aime Martinez
2. Approval of the Minutes from the October 25, 2024, Meeting Aime Martinez
3. Performance review of Q3 and Q4 Shaun Eskamani, Kipp Small, CAPTRUST  
CAPTRUST FIDUCIARY REVIEW
  - Industry Trends and Topical Spotlights
  - Market Commentary
  - Plan Asset & Investment Review
4. Voya Service and Participant Demographic overview Keista Ransom, Voya
5. New Business Aime Martinez
6. Concluding Remarks and Adjournment Aime Martinez