State University System Optional Retirement (SUSORP)

Plan Overview, Eligibility & Vesting:
- **SUSORP** is a qualified defined contribution plan sponsored by FIU.
- The amount of your benefit at retirement is determined by the contributions made to your account and the performance of your investment choices.
- Faculty and Administrative and Professional (AP&P) employees.
- Mandatory for College of Medicine Faculty Members.
- Your employer contributions are immediately 100% vested upon signing enrollment form.

Contributions:
- You contribute 3% of your gross biweekly salary.
- FIU contributes a fixed percentage of your gross biweekly salary based on Florida legislation.
- Contributions are allocated into the account of your choice, established in your name.
- You may also contribute a voluntary amount that cannot exceed the percent contributed by the university.

Enrollment Deadlines:
- Enrollment in this plan must occur within **90 calendar days** from your date of hire or eligibility period.
- You will default to the **FRS Investment Plan** if you do not make an election by your deadline.

How to Enroll/Make Changes:
To enroll in the **SUSORP**, you must complete the two steps below within **90 calendar days of eligibility**:
1) Execute a contract with a **SUSORP provider**.
2) Fill out the **ORP enrollment** form OR the **SUSORP Change Form**, if making a change.

*Faculty employees of College of Medicine are mandatory members of the Optional Retirement Program and must use the **ORP mandatory form**

How to submit SUSORP forms:
There are **three** ways to submit the Enrollment or Change form:
1) Upload through Panther Soft ([DHR Benefits Document Upload Portal](#)): my.fiu.edu> Employee Resources > Employee Forms > Benefits Forms > Self Service Upload
2) Fax to 305-348-3884
3) Email to Benefits@fiu.edu without Social Security Number (include Panther ID in Subject line)

**SUSORP Plan Providers**

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<thead>
<tr>
<th>Company Name</th>
<th>Representative</th>
<th>Contact Information</th>
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<tbody>
<tr>
<td>Florida Retirement System</td>
<td>Customer Service</td>
<td>1-866-446-9377 <a href="#">Myfrs.com</a></td>
</tr>
<tr>
<td><strong>Corebridge Financial</strong> (Formerly AIG / VALIC)</td>
<td>Jim Hopler Customer Service</td>
<td>(305) 213-8895 <a href="#">Jim.Hopler@corebridgefinancial.com</a> (800) 426-3753</td>
</tr>
<tr>
<td><strong>Equitable</strong> (Formerly AXA)</td>
<td>Michael Goldberg Customer Service</td>
<td>(561) 997-7800 <a href="#">Michael.Goldberg2@Equitable.com</a> (866) 401-3030</td>
</tr>
<tr>
<td><strong>TIAA</strong></td>
<td>Sharon Mohan Customer Service</td>
<td>(561) 393-1310 <a href="#">Smohan@Tiaa.org</a> (800) 842-2252</td>
</tr>
<tr>
<td><strong>Voya Financial</strong> (Enrollment through Gabor Financial Solutions)</td>
<td>Greg Sokolow Customer Service</td>
<td>(407) 890-0488 <a href="#">Greg@Gaborfs.com</a> (800) 330-6115; Fax (850) 894-4268</td>
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