

August 11, 2017

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**Registration Ends TODAY – Faculty, Staff and Retiree Art Exhibition**

The FIU Faculty, Staff, and Retiree Art Exhibition is an opportunity for our Panthers to share their passion through art projects with the greater university community and celebrate often unseen talent. Join us Tuesday, August 22<sup>nd</sup> at The Patricia & Phillip Frost Art Museum as we celebrate the 5<sup>th</sup> anniversary of this annual tradition. We also invite our faculty, staff, retiree, and alumni artists to showcase their original artwork. For more information, or to register, please click [here](#). Registration ends TODAY, August 11<sup>th</sup>. Should you have any questions, please contact Trudy Fernandez, Director of HR Relations at 305-348-0101.

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**End of Summer Casual**

As we enter a new academic year, it is time to return to our professional attire in the workplace. Effective Monday, August 21, employees should dress in appropriate professional attire and/or resume observance of the dress code guidelines set forth by your department.

To show your spirit and pride, we ask that you wear your FIU paraphernalia each Friday for Panther Pride Days. As FIU faculty and staff, you will receive a 10% discount for any FIU apparel purchased at our Barnes & Noble FIU bookstore.

For more information, please click [here](#). If you have any questions, please contact the Human Resources Service Center at 305-348-2181.

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## Sign Up Today for the Service Excellence Workshop



There's only **ONE** session left for the **Service Excellence Workshops!** Brush up on your 'in-person,' telephone, and written customer service skills for the fall. The workshops will cover:

- FIU's philosophy on Service Excellence
- **Professionalism at work**
- **Effective service over the telephone**
- **Managing written correspondence**
- **Techniques for delivering excellent service, even in difficult situations**

**Date and Time:**

**Tuesday, August 22<sup>nd</sup>, 9:00 a.m. – 12:00 p.m., CSC-1144A | MMC**

Space is filling up quickly. [Register today!](#)

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## Only ONE Session Left – Register for the Performance Management Workshop



There's only **ONE** session left for the **Performance Management Workshop.** Participants will learn:

- **How to structure the performance review meeting**
- **What to say during the performance conversation**
- **How to provide meaningful feedback (positive and constructive)**
- **Practice delivering the feedback in a safe environment**

**Date and Time:**

**Wednesday, August 23<sup>rd</sup>, 9:00 a.m. – 11:30 a.m., CSC-1144A | MMC**

Space is filling up quickly. [Register today!](#)

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## Mindful Practices at Work Workshops



Join the Office of Employee Assistance for their Mindful Practices at Work workshops. To sign up for the workshops below, please click [here](#).

Wednesday, August 16<sup>th</sup>, 12:00 p.m. – 1:00 p.m., GL-482 | MMC

Friday, September 1<sup>st</sup>, 12:00 p.m. – 1:00 p.m., HL-319 | BBC

Wednesday, September 6<sup>th</sup>, 12:00 p.m. – 1:00 p.m., GL-482 | MMC

Wednesday, September 20<sup>th</sup>, 12:00 p.m. – 1:00 p.m., GL-482 | MMC

## Compassion in the Workplace Workshop



Join the Office of Employee Assistance for the Compassion in the Workplace workshop on Friday, August 18<sup>th</sup> from 12:00 p.m. – 1:00 p.m. in GL-220 | MMC. Learn how to practice compassion to combat personal and occupational stress, and how to have meaningful social relations among co-workers and management. To register for the workshop, please click [here](#).



**We need your help!** As another exciting academic year begins, we are looking forward to welcoming our FIU students with the FIU WOW factor. FIU's Week of Welcome (WOW) is an exciting opportunity to connect with our students by welcoming them FIU style! We need our WOW Ambassadors now more than ever! WOW Ambassadors will serve a critical role in guiding students around our campuses, and will also provide answers to frequently asked questions. WOW will begin on Monday, August 21<sup>st</sup>.

Are you ready to WOW our students? Then sign-up today! Individuals interested in serving this role should first discuss their interest with their supervisors. WOW ambassadors will be required to attend a one-hour

information session on Tuesday, August 15<sup>th</sup> and serve a minimum of four (4) hours during WOW. To learn more or to register, please click [here](#).

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**Free Community Forum: Dollars & \$ense – The Consortium for a Healthier Miami-Dade Worksite Wellness Committee** presents a free, open community forum entitled “Dollars & \$ense: Making Wellness Dollars Work for You” on **Thursday, September 7<sup>th</sup> from 10:00 a.m. – 12:00 p.m. at the United Way Center for Excellence Building.** To RSVP, please click [here](#).

**Consortium Connection August Newsletter** – This month’s edition of the Consortium Connection newsletter is here! Click [here](#) to discover how to choose the right repellent during these summer months, how to get involved in the feature programs, and explore the calendar of events. Enjoy!

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## Employee Benefits



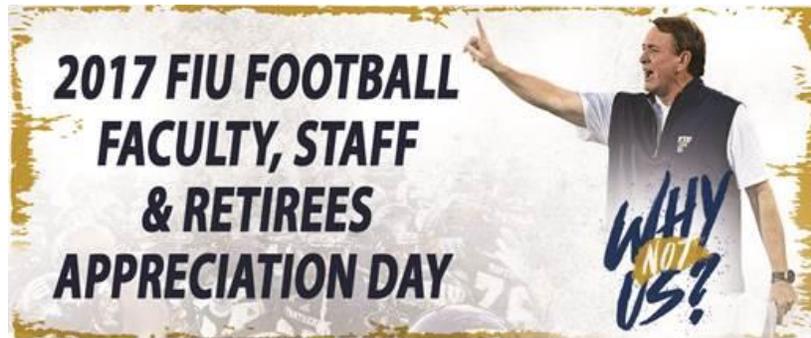
**Address Review & Update Reminder** – The Division of Human Resources’ **Benefits Administration Department** brings you this important update concerning your mailing address. In order to receive communication materials regarding your **State-Sponsored Benefits** on time, it is very important to keep your address of record up to date in our [PantherSoft System](#). If you have experienced any changes in address, please update your information on file immediately.

The address verification process in the People First system began on August 1, 2017. This annual process is necessary to ensure your current contact information is accurate within the State of Florida’s People First portal. Click [here](#) for more information.

**Optional Life Insurance Premium Change** – The Benefits Administration Department brings you this important update concerning your Optional Life Insurance premiums, provided through Minnesota Life. The Optional Life Insurance premiums are calculated based on your age and salary. When you have a birthday reflecting a milestone age in five year increments (ex: 45, 50, 55, etc.) and/or when your salary increases, the Optional Life Insurance plan premium will increase as well. For more information, please click [here](#).

**NEW Perks!** – The Division of Human Resources is excited to present to you FIU’s fantastic perks! Discover **NEW savings** on restaurants, housing, car rentals, entertainment, and more [here](#).

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It’s that time of year! Join FIU Athletics for the annual FIU Faculty, Staff and Retirees Appreciation Day on **Saturday, September 9<sup>th</sup>** at 7:30 p.m. in Riccardo Silva Stadium. FIU Faculty, Staff, & Retirees can purchase up to four tickets for only \$1.00 per ticket. Be sure to bring your blue and gold Panther Spirit as we support our student-athletes during the season football home opener against Alcorn State! Click [here](#) to purchase your tickets. Click on the “SPECIAL OFFERS” tab, and then enter code “PANTHERS” in the designated box. All online tickets will be held at Will Call. A valid FIU OneCard must be presented at the time of ticket pick up. Be on the lookout for future updates. For more information, please call FIU Athletics at 305-FIU-GAME.

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It’s been said that you are always one decision away from a totally different life. Make the choice to cultivate the future you and make the commitment to move to the next level with a degree from FIU. With over 40 fully online degrees, FIU Online can help you make it happen. As an FIU staff member, take advantage of the employee tuition waiver and also apply for FIU Online scholarships. Explore our online programs [here](#). For more information, please contact us at 305-348-3125 or [onlineprograms@fiu.edu](mailto:onlineprograms@fiu.edu).