

February 10, 2017

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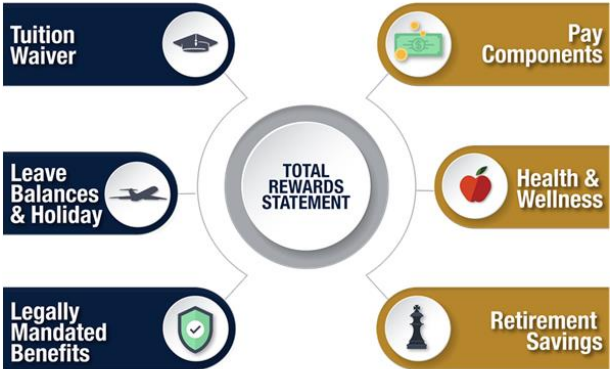


Deadline is TODAY - Apply for the Berta D. Villares Book Scholarship



Applications are due **TODAY at 5:00 p.m.** for the [Berta D. Villares Book Scholarship](#). This scholarship will provide a one-time cash award to an eligible faculty/staff member currently using the FIU tuition waiver benefit to pursue their degree. To review the criteria and to apply, please click [here](#). Should you have any questions, please contact Trudy Fernandez, Director of HR Relations, at 305-348-0101.

Your Total Rewards Statement is Now Available



The Division of Human Resources is pleased to announce that Total Rewards Statements are now available for viewing. This personalized statement details the total compensation and benefits package received by faculty and staff. We greatly value your commitment to FIU! To view your Total Rewards Statement, click [here](#). Navigate to Human Resources Self Service>Employee Self Service>Payroll and Compensation>My Total Rewards. If you have any questions, please call the Division of Human Resources Service Center at (305) 348-2181.

FIU Staff: Learn more about our online program



Learn more about FIU Online and the degrees offered at Meet, Greet, & Complete on **Friday, February 17th** between 8:00 a.m. - 9:00 p.m at MANGO 540. There will be a prize wheel, and light refreshments will be provided. Earning your fully online degree can be more convenient and flexible than traditional degree programs. Take advantage of your tuition waiver and apply for scholarships. Don't miss our event! [RSVP here](#). You may contact us at onlineprograms@fiu.edu or (305) 348-3125.

Employee Benefits



Retirement Workshops - Join the Benefits Administration for a Social Security Benefits Workshop on **Monday, February 13th** from 12:00 p.m. - 1:30 p.m. at Green Library 835 & Hubert Library 210 (via Polycom). Click [here](#) for more information and to register.

Health Insurance Tax Form 1095-C - The Division of Human Resources is pleased to

provide you with important information regarding the Health Insurance Tax Form-1095-C.

Benefits Participants can now access the electronic version of Form 1095-C by logging into their People First account under the "Health Insurance Tax Form" tab. For detailed instructions, please click [here](#).

Once the electronic version of Form 1095-C is available, an email will be sent to the employee's email address that is provided in the People First system advising the Form 1095-C is available.

Flexible Spending Accounts - The Division of Human Resources is pleased to provide you with important deadlines for flexible spending accounts, also known as a medical and dependent care reimbursement account, for the 2016 plan year.

Deadline to Use Funds - The grace period to use or incur services for medical, limited purpose medical, and dependent care reimbursement accounts is **March 15, 2017**.

Filing Deadline (use it or lose it!) - The filing deadline for all claims is **April 15, 2017**. If services aren't used and claims aren't submitted by the deadline, the benefit of these accounts and the money ([see Section 125 of the IRS Tax Code](#)) will be lost.

Employee Perks

FSA Employee Perk Website - The Division of Human Resources is pleased to provide you with this exciting employee perks [website](#). The FSA Store is an e-commerce site exclusively focused on Flexible Spending Account eligible products. In addition to products, the FSA Store offers educational resources to help customers better understand and manage their flexible spending accounts, including an eligibility list, a learning center, FSA Calculators, and much more.

Spring Perks - This spring, discover savings on housing, car rental, entertainment, and more. Click [here](#) for a complete list.

Mindful Practices at Work Workshop



The Office of Employee Assistance is pleased to present the Mindful Practices at Work workshops. Please click [here](#) to sign-up for the workshops below.

Wednesday, February 15th, 12:00 p.m. - 1:00 p.m., GL-322 | MMC

Wednesday, March 1st, 12:00 p.m. - 1:00 p.m., GL-482 | MMC

Tuesday, March 14th, 12:00 p.m. - 1:00 p.m., GL-482 | MMC



PAWS 2016-2017 Wellness Survey - Thank you to those who have participated in the survey! If you have not done so already, please take a brief 5 minutes to complete our anonymous [PAWS 2016-2017 Wellness and Culture Audit Survey](#). The results of this survey provide feedback on programs you would be interested in and time offerings that would be best for you.

Most individuals recognize that movement and physical activity can assist with



everything from weight loss to management of

conditions like high blood pressure. **PAWS to Move!**

will help make the connection between regular physical

exercise and improved overall wellness all while having

fun and some friendly competition. Sign-ups for PAWS

to Move! will begin **Monday, February 27th**. Start

building your team! Don't miss out on the prizes, fun, and lots of movement!

PAWScast and Newsletter



February's PAWScast is with special guest, Sara Holtzman, the Fitness Coordinator from the Wellness and Recreation Center at MMC. Tune in as she discusses fitness, nutrition, and de-stressing through exercise. Listen to this and past PAWScasts for [iTunes here](#) and [Podcastgarden here](#). Additionally, please sign up for our [newsletter](#).

State Wellness Wire



This month's issue of "The Wellness Wire" is now available. [View](#) calendars of events hosted by vendors of State Group Health Insurance, learn about American Health Month, and understand how to save money on your maintenance medications.

EOPD Spring Training Series



Join the Office of Equal Opportunity Programs and Diversity for their Spring Training Series. Click [here](#) for more information.

Sexual Misconduct Training

Thursday, March 9th, 11:30 a.m. - 1:00 p.m., GL-220 | MMC

Cultural Diversity Training

Thursday, April 13th, 11:30 a.m. - 1:00 p.m., GL-220 | MMC

Americans with Disabilities Act Training

Thursday, May 4th, 12:00 p.m. - 1:30 p.m., GL-220 | MMC

Professional Development Lectures



Register now for The Leadership Lecture:

President & COO of Royal Caribbean Cruises - Adam Goldstein on **Thursday, February 16, 2017** from 2:00 p.m. - 3:00 p.m. in the Graham Center Ballroom. Click [here](#) to register.



Save the Date: Day by the Bay Faculty, Staff & Family Picnic

Save the date for the 2017 Faculty, Staff & Family Spring Picnic! On **Saturday, April 29th**, join us at the Biscayne Bay Campus as we celebrate our accomplishments for a fun and unforgettable "Day by the Bay!" Stay tuned for a list of activities and RSVP information. Have questions? Contact Trudy Fernandez, Director of HR Relations, at (305) 348-0101.

Sign-Up for CASE Summer Camp



Join FIU's College of Art, Sciences, & Education for this year's Summer Camp from **June 12th - August 4th**. Children from ages 4 - 13 will spend the summer exploring environmental science, playing sports and games, attending field trips, and more. Register early! Pre-registration for the FIU community begins February 1st. For more information, click [here](#).

ZUMBATHON



Get ready, Zumbathon is on! Join the College of Business on **Saturday, February 25th** from 9:00 a.m. - Noon at the FIU Rec Center at MMC as they move for a cure with Zumba creator and co-founder Beto Perez. Tickets are \$25 in advance and \$30 at the door. Register now [here](#). All proceeds will go towards the FIU Business Cancer Survivor Scholarship. Click [here](#) for more information.

FIU vs. Miami Baseball Game



Cheer on FIU as they take on UM on **Wednesday, February 22nd** at 7:00 p.m. in the FIU Baseball Stadium. To order your tickets, please contact Brad Matthews at (305) 348-7884 or bmatthew@fiu.edu. Mention offer code **FIUEMPOYEE17**. Get your tickets before they sell out!

To provide feedback on this newsletter, please contact us at hadmin@fiu.edu