

February 21, 2014

### HR News

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## *HR News*

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**FIU** **S.T.E.P.P.**  
Striving To Enhance Personal Performance

**Reinventing Ourselves**  
Guest Speaker: Ralph M. Parilla, Jr.  
President of Parilla & Associates  
Wednesday, February 26th, 12:00 p.m.  
Graham Center Ballrooms, MMC

**Friendly Reminder: Last day to register for STEPP Seminar is Friday, February 21st.**

A new year, a new you! At some point, most of us come to realize that life is not a sprint, it's a marathon! Maintaining the same enthusiasm and positive attitude can be a challenge at times. Join us at the next S.T.E.P.P. seminar and learn the essentials to [Reinventing Ourselves](#), both personally and professionally.

Our guest speaker, Ralph M. Parilla, Jr., President of Parilla & Associates will share practical techniques for re-energizing yourself and staying in control of your life. Join us for this upbeat and motivational seminar and explore ways to maintain a positive outlook, including charting your own career path, staying vital, keeping yourself challenged, and taking enjoyment from your work and life in general.

To register, please [click here](#), *log in* and click on *HR Relations* under *Departments*. Should you have any questions, please contact Trudy Fernandez, Director of HR Relations, at 305-348-0101.

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## 2014 Spring Wellness Expo

The Division of Human Resources is pleased to invite all faculty, staff and students to participate in the **2014 Spring Wellness Expo: "Take a Trip through Wellness"**. Benefits Administration is partnering with Student Health Services to foster healthy lifestyles through education, health promotion activities, and preventive screenings. The Wellness Expo is scheduled for March 3, 4 and 18, 2014, for more event details, please [click here](#).

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## A message from the University Drug-Free and Alcohol Abuse Prevention Task Force

As you may remember, the Drug-Free Campus and Alcohol Abuse Prevention Task Force sent out a notification to the University community members regarding the University's policies that are in compliance with the Drug-Free Workplace Act. This Act was adopted by Congress in 1988 and the Drug-Free Schools and Communities Act Amendments of 1989, Public Law 101-226. A new [website](#) has been developed and launched providing information about the Task Force, campus and community alcohol and drug abuse prevention resources, and relevant policies and procedures.

It is notable that the procedure for planning an event where alcohol will be served requires specialized permits both from the State of Florida and the University. The [Application Procedure Flow Chart](#) provides information regarding the application process and the permit required can now be completed on line by clicking [here](#). Permits are received for review and approval in the Office of the Vice President of Student Affairs. It is essential to submit all permit applications at least ten (10) days in advance of the event.

If you have any questions about the Task Force or the event permit process, please contact Dr. Kate Kominars at 305-348-2469.

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**Save The Date**  
FLORIDA INTERNATIONAL UNIVERSITY  
**Faculty, Staff & Family Spring Picnic**  
Saturday, April 5th, 2013  
12:00 p.m. - 4:00 p.m.  
Between Blue & Gold Garages, MMC  
For more details visit [hrrelations.fiu.edu](http://hrrelations.fiu.edu)

The banner features social media icons for Facebook, Twitter, and Instagram. On the right side, there are several photographs of people at a picnic, including a group with the FIU mascot.

SAVE THE DATE for the FIU Faculty, Staff & Family Spring Picnic! The annual event will be held on Saturday, April 5<sup>th</sup> between the Blue & Gold Garages! We look forward to seeing you and your loved ones at this special event! More information to come soon! Be sure to visit our HR Relations [Facebook](#) or [Twitter](#) page for the latest updates!

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## *Campus Updates*

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### **Remembering Roberto Vega**

It is with profound grief that we regretfully announce the passing of our beloved friend, Roberto Vega, on Saturday, February 1, 2014. Roberto was part of the beloved wait staff at the Faculty Club for over a decade. Many in the Faculty Club family will remember him for his boisterous greetings, attention to detail, and distinctive service that made regular patrons feel uniquely special.

Roberto is survived by his wife and son, Teresa and Eduardo Vega, and his mother-in-law, Victoria Vento. Our thoughts and prayers are with the family during this difficult time of bereavement.

To honor Roberto, FIU Catholic Campus Ministry invites the university community to a memorial mass on Wednesday, February 26<sup>th</sup> beginning at 12:00 p.m. in GC-150. Immediately following the mass, the Faculty Club invites you to a reception. So that we may plan accordingly, we kindly request your RSVP no later than Monday, February 24<sup>th</sup>. To confirm your attendance and/or express your condolence to the family, please [click here](#).

Should you have any questions, please contact Adriana Trespalacios, Assistant Director of Building Operations, at 305-348-7505.

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### **Miami-Dade County Fair Discounted Tickets**

It's again time for *The Fair!* Purchase your discounted ride and admission tickets for the 2013 Miami-Dade County Fair. FIU Students, Faculty, Staff, Retirees & Alumni can now purchase ONLINE the 22 Coupon Ride Sheet and the P\*O\*P Ride Card at great discount prices. Discounted admissions tickets are available at a cost of \$5 for students and \$7 for all others. Save money while taking advantage of this convenient ONLINE service. Just [click here](#) to access your savings.

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To provide feedback on this newsletter, please contact us at [hradmin@fiu.edu](mailto:hradmin@fiu.edu).