

March 19, 2013

HR News

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[S.T.E.P.P. – Thinking About Retirement: Will You Have Enough?](#)

Guest Speaker: Dr. Helen Simon, CPF
Wednesday, March 27, 2013
12:00 p.m. | GC Ballrooms

As consumers, we are constantly barraged by horror stories of being broke in retirement, fiscal cliffs and sequestration. It's time to separate fiction and fact and see what it takes to live well in retirement.

You are invited to join us for the next S.T.E.P.P. seminar titled: ***“Thinking About Retirement: Will You Have Enough?”*** presented by **Dr. Helen K. Simon, CFP®**. Dr. Simon has been an FIU faculty member for the past 10 years in the Finance Department of the College of Business. She has nearly 30 years of experience in the financial services industry. Dr. Simon will speak about how you can control your emotions and set out on a focused path to happy golden years. She will discuss determining the magic number and perfect strategy for making your retirement safe and secure.

Registration Deadline: Friday, March 22, 2013. Attendees registered by the deadline will be entered in a chance drawing for door prizes! To register for this S.T.E.P.P. program, please [click here](#).

Bring your lunch and we will provide refreshments! Should you have any questions, please feel free to contact Trudy Fernandez, Director of HR Relations, by calling (305) 348-0101.

Third Annual Diversity Week – April 1-5, 2013

We are excited to announce the celebration of FIU's [Third Annual Diversity Week](#), April 1-5, 2013. During Diversity Week, we will host five days filled with a variety of multi-cultural festivities, symposia and cultural programs. Additionally, we will feature numerous arts, athletic and academic

activities - all of which are designed to engage and enlighten our faculty, staff, students, and local community in celebrating diverse backgrounds and connecting to make a difference.

To kick-off Diversity Week events and festivities, we invite you to join us for an evening with **Lilly Ledbetter** on Monday, April 1 at 6:00 p.m. in the GC Ballrooms. Lilly Ledbetter's story is fascinating as it is one which precipitated President Obama and Congress to enact the Lilly Ledbetter Act as one of his first pieces of legislation upon taking office. We encourage you to join us to hear how her challenges and story impacted employment laws regarding equal pay in the American workplace. Seating is limited and we ask that you [RSVP here](#) for this event.

We will also host **Luke Visconti**, CEO of Diversity Inc., Magazine on Tuesday, April 2 at 9:30 a.m. in the GC Ballrooms. He will talk about the importance of embracing diversity. Luke is a dynamic presenter who attracts large diverse audiences to hear his presentations. His presentation emphasizes *diversity is the future* and we all must learn to live, work, and play in a diverse world. You are encouraged to [click here](#) to RSVP for this event.

Please mark your calendar and join us in celebrating our collective cultural richness during Diversity Week. Should you need additional information, please contact the Office of Equal Opportunity Programs & Diversity at (305) 348-2785, or via email at eopd@fiu.edu.

We look forward to celebrating Diversity Week with you!

Faculty, Staff & Family Spring Picnic – Save The Date

Saturday, April 13, 2013, 12:00 p.m. – 4:00 p.m. between the Blue & Gold Garages. Faculty, Staff and their families are invited to enjoy delicious food, fun activities and each other's company at the annual Spring Picnic. [Click here](#) for more information.

Introducing the Worlds of Wellness Program

The Division of Human Resources, in collaboration with a committee of multi-disciplinary departments, is pleased to introduce **FIU Worlds of Wellness**, a wellness initiative to promote a culture of healthy lifestyle choices for FIU Faculty and Staff.

As the FIU Wellness Initiatives Committee develops a program, your feedback is invaluable. We invite every faculty and staff member to share their ideas and interests to make this initiative a success. Your feedback and will assist us in structuring programs that are beneficial to your health and well-being based on your expressed interests. Please [click here](#) to complete the brief survey online. Survey submissions are requested by or before March 29.

If you require further assistance with accessing the survey or logging in, please contact the Human Resources Service Center at (305) 348-2181 or email benefits@fiu.edu.

We look forward to your participation and feedback in order to make FIU a healthier place to work. Should you have additional questions, please do not hesitate to contact Evelyn Rodriguez, Director of Benefits Administration at (305) 348-2464.

The Fair - Be there! March 14th - 31st - Special discounts available to the FIU family.

It's time for *The Fair* again! Purchase your discounted Ride and Admission tickets for the 2013 Miami-Dade County Fair. FIU Students, Faculty, Staff & Alumni can now purchase ONLINE the 22 Coupon Ride Sheet and the P*O*P Ride Card at great discount prices. Discounted admissions tickets are available at a cost of \$5 for students and \$7 for all others. Save money while taking advantage of this convenient ONLINE service. Just [click here](#) to access your savings.

[Mercedes Benz Corporate Run](#)

The Division of Human Resources invites our FIU faculty, staff, and retirees to join Team FIU on **Thursday, April 25**, at the Mercedes-Benz Corporate Run. The 5K (3.1 mile) race begins at 6:45 p.m. at Bayfront Park, and runners and walkers of all levels are invited to showcase their FIU pride at one of Miami's largest downtown social event of the year! Registration ends March 29, 2013 | Registration Fee: \$35.00 | [Join the FIU Team by clicking here.](#)

As a token of appreciation, all registered runners/walkers for this event will be provided with a Team FIU race t-shirt, as well as free food and drinks on the event day. Courtesy bus transportation for Team FIU participants will also be available. To travel with the Team FIU bus, register online today and then contact Lia Jiannine to save your spot. Seating is limited and accommodations will be made on a first-come, first serve basis.

Relay For Life Update

Many thanks to all the FIU Staff & Faculty who joined the TLC Brigade on the track at Relay For Life of FIU on March 1! It was a great event and together we celebrated more than 75 cancer Survivors! As a team, the TLC Brigade team raised more than \$1,200 towards the mission of the American Cancer Society. Collectively the event raised \$89,000! Congrats to all who planned & participated in this wonderful celebration!! A special thanks to all who supported our efforts and cheered us on!

Are You a Member of a Social Greek Organization?

Are you a member of a social fraternity or sorority? The Office of Fraternity and Sorority Life would like to know! Whether you are actively involved in an alumni/graduate chapter or just lived out your glory days during your undergraduate education, the Office of Fraternity and Sorority Life is looking to compile a list of all affiliated men and women who currently work for FIU. The Office of Sorority & Fraternity Life host many events each semester to recognize those members who have come before us, but we do not have a comprehensive list of membership. Please [click here](#) to inform FIU Campus Life of your affiliation. Please note that information provided will not be used for solicitation purposes. Should you have additional questions, please do not hesitate to contact Alexis Fulks, Assistant Director for Sorority & Fraternity Life, at (305) 348-2137.

To provide feedback on this newsletter, please contact us at hadmin@fiu.edu.