

February 9, 2018

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**Save the Date! FIU Faculty, Staff, & Family Spring Picnic –  
April 14, 2018**



Save the date and make plans to join us at the 2018 FIU Faculty, Staff, & Family Spring Picnic! By popular demand, we will be hosting this year’s spring picnic at our beautiful Biscayne Bay Campus on **Saturday, April 14, 2018**. To receive updates for this and other events, please click [here](#) and join the mailing list – you’ll be the first to know! Should you have any questions, please contact Trudy Fernandez, Director of HR Relations, at (305) 348-0101.

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**Prepare for Your Future at the Financial Future Fair!**



The Division of Human Resources is pleased to announce this year’s Financial Future Fair! Join us **Wednesday, February 28<sup>th</sup>** from 10:00 a.m. – 2:00 p.m. in **CBC-232** for ongoing seminars that include credit management, loan forgiveness, and budget and financial planning. Over 30 vendors will also be on site. For more information, please click [here](#).

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Applications are now open for the [Berta D. Villares Book Scholarship](#). This scholarship will provide a one-time cash award to an eligible faculty/staff member currently using the FIU tuition waiver benefit to pursue their degree. Applications must be received by 5:00 p.m. on Wednesday, February 28, 2018 for consideration. To review the criteria and to apply, please click [here](#).

Should you have any questions, please contact Trudy Fernandez, Director of HR Relations at (305) 348-0101.

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## Employee Benefits



Benefits Administration is providing you with these important notifications pertaining to your Benefits.

**Health Insurance Tax Form 1095-C** – Benefits participants can now access the electronic version of Form 1095-C by logging into their People First account under the “Health Insurance Tax Form” tab. For detailed instructions, please click [here](#).

**Dependent Eligibility Verification Audit: Phishing Alert** – The Dependent Eligibility Verification Audit begins for all State Universities employees in March 2018. The Health Management Systems, Inc. (HMS) is the contracted party administering the audit process. Please click [here](#) for more information. Please be cautious about disclosing personal information. DSGI has received reports that some employees are receiving spam calls about the dependent eligibility verification audit. The calls are from both in-state and out-of-state area codes. **Fraudulent callers will request Social Security information as part of the audit. HMS employees will not request Social Security numbers to confirm the employee’s identity.**

**Benefits Deductions for 9-Month Faculty** – The health insurance premiums for 9 – month faculty members will be double deducted from paychecks issued between February 2, 2018 – May 11, 2018 to ensure that there is no break in benefits coverage during the summer months. These double deductions will cover 9-month faculty member health benefits until September 30, 2018. Please click [here](#) for more information.

**Spring Benefits Walk-In Sessions** – Have questions regarding your benefits? The Spring Walk-In sessions are now here! Please click [here](#) to view a complete schedule.

**Spring Perks** – This spring, discover savings on housing, car rentals, entertainment, and more. Click [here](#) for a complete list of perks.

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## Sign Up Today for the Service Excellence Workshops



The Service Excellence Workshops are back for the spring semester! Brush up on your 'in-person' telephone, and written customer service skills for the spring. The workshops will cover:

- FIU's philosophy on Service Excellence
- Professionalism at work
- Effective service over the telephone
- Managing written correspondence
- Techniques for delivering excellent service, even in difficult situations

### Dates and Times:

Tuesday, February 13, 2018, 1:00 p.m. – 4:00 p.m., CSC-1144A

Wednesday, February 28, 2018, 9:00 a.m. – 12:00 p.m., CSC-1144A

[Register Today!](#)

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## EOPD Spring Training Series



Join the Office of Equal Opportunity Programs and Diversity for their Spring Training Series. To register for the workshops below, please click [here](#). For more information, please click [here](#).

### Sexual Misconduct Training

Wednesday, February 14<sup>th</sup>, 11:30 a.m. – 1:00 p.m., GL-220 | MMC

### Dilemmas in Diversity Training

Wednesday, March 21<sup>st</sup>, 11:30 a.m. – 1:00 p.m., GL-220 | MMC

### Implicit Bias Training

Wednesday, April 18<sup>th</sup>, 11:30 a.m. – 1:00 p.m., PC-322 (computer lab) | MMC

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## Mindful Well-Being at Work – One Session Left!



Join the Office of Employee Assistance for the Mindful Well-Being at Work practice sessions. Click [here](#) to sign up for the dates below.

Wednesday, February 21<sup>st</sup>, 12:00 p.m. – 1:00 p.m., GL – 482 | MMC

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[Click here to like us on Facebook!](#)

**Couch to 5K** – Get off the couch and put on your running shoes! Save the date for the Couch to 5K program, starting Monday, March 5<sup>th</sup>. Click [here](#) for more information. To stay up to date with all things PAWS, please click [here](#) to join the mailing list.

**Lunchtime Workshops** – Join PAWS for this month's Lunchtime Workshops. Listen as presenters Amy Kimberlain and Lucette Talamas discuss how to get better nutrition when you are either just starting to exercise or are a long time mover. To register for the workshops below, please click [here](#).

Monday, February 12, 2018, 12:00 p.m. – 1:00 p.m., GC-243 | MMC

Wednesday, February 14, 2018, 12:00 p.m. – 1:00 p.m., HL-319 | BBC

**PAWScast** – Click [here](#) to listen as Nathan and Giselle discuss different ways to get your boost of energy throughout the day. Enjoy!

**Mercedes-Benz Corporate Run** – Come join team FIU at this year's Miami Mercedes-Benz Corporate Run on Thursday, April 26, 2018. To register, please click [here](#). For more information, contact Nathan Burandt, Wellness Manager, at [pawswellness@fiu.edu](mailto:pawswellness@fiu.edu).

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## Get Your Tickets Today for the SOBEWFF!



Valentine's day is less than a week away, so it's time to start thinking about what to get that special someone in your life. Surprise your favorite foodie this year, and support hospitality management education at FIU with tickets to Miami's premier gourmet gathering, the [Food Network & Cooking Channel South Beach Wine & Food Festival!](#) University employees can save 20% with promo code FIU18 on tickets for select events. The Festival will take place February 21 -25, 2018, and will feature internationally renowned talent and leaders of the hospitality industry at uniquely crafted events showcasing world-class wine, spirits, food, and fun. Buy your tickets today and support our FIU!



FIU students, faculty, staff, and family can save 15% with the promo code FIUFAM18 on adult tickets to the new Family Ice Cream Social hosted by Duff Goldman on Sunday, February 25<sup>th</sup>. [Buy your tickets today!](#)

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## The College of Arts, Sciences & Education Camps at MMC



Searching for a fun, adventurous, and exciting camp for kids during Spring Break and the summer? Look no further! The College of Arts, Sciences & Education at MMC is sponsoring enrichment workshops for youth

ages 4 and up. For more information or to register online, please click [here](#). Should you have any questions, please contact Ana Jimenez at (305) 348-6545 or email [summercamp@fiu.edu](mailto:summercamp@fiu.edu).

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It's time to focus on yourself with an FIU Online master's degree. Transform your future with an advanced degree. As an FIU staff member, you can take advantage of the tuition waiver and apply for FIU Online scholarships. Most programs can be completed in 12 to 24 months. Go the next level and become a leader with tools that FIU Online can provide. Explore our online programs [here](#). For more information, please contact FIU Online at (305) 348-3125 or [onlineprograms@fiu.edu](mailto:onlineprograms@fiu.edu).

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### **The Leadership Lectures featuring Dr. Christine Porath, Author of Mastering Civility: A Manifesto of the Workforce**



Join the Center for Leadership on Wednesday, March 7<sup>th</sup> at 10:00 a.m. in the Graham Center Ballrooms for The Leadership Lectures, featuring Dr. Christine Porath, author of *Mastering Civility: For the Workplace and Beyond*. In this lecture, Dr. Porath will discuss the varied ways incivility wrecks performance and robs the bottom line. She'll explain what civility buys you and highlight some fundamentals of civility. This lecture counts towards 2 hours of professional development. For more information, and to register, please click [here](#).

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To provide feedback on this newsletter, please contact us at [hradmin@fiu.edu](mailto:hradmin@fiu.edu)