

August 10, 2018

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Employee Benefits



- ✓ **9 over 12 month Deferred Earning Program Enrollment Period** – The 9 over 12 month Deferred Earning Program provides 9-month faculty an alternative option to receive payment of their salary over a 12-month period. This method of payment is available on an optional basis only and authorization is required from the faculty member. All 9-month faculty members will have the opportunity to select this payment option, or to disenroll, during the 9 over 12 month Deferred Earning Program. Enrollment period ends Friday, August 17th. For more information, please [click here](#).
- ✓ **Dependent Eligibility Verification** – To ensure accountability in the state group insurance program, the Division of State Group Insurance (DSGI) has conducted a verification audit to confirm that an employee's dependents are eligible for insurance coverage. For enrollees who submitted partial documentation, the DSGI is reviewing the documents submitted and working to verify dependent eligibility when possible. Enrollees who did not respond to the audit, as well as those for whom DSGI cannot verify eligibility, will be mailed a letter providing them with administrative hearing rights prior to any dependents being removed from coverage. Enrollees will have 21 days to file a petition to challenge the removal of their dependents from coverage. Enrollees can submit an appeal to DSGI at any time to prospectively reinstate their eligible dependents. Appeals should be submitted directly to DSGI and must include documentation to verify the dependent's eligibility. Enrollees can send appeals via email to DSGIQAteam@dms.myflorida.com, fax at (850) 488-0252, or by mail to the Division of State Group Insurance, Dependent Eligibility Verification Audit, 4050 Esplanade Way, Suite 215, Tallahassee, FL 32399.
- ✓ **Featured Perks** – Discover savings on restaurants, car rentals, entertainment, and more. [Click here](#) for a list of some of our perks.

Questions? Contact Benefits Administration at (305) 348-2058.

- ✓ **Check. Change. Control.™ Blood Pressure Program** – High blood pressure is mostly a symptomless condition, which is why it's called the "silent killer." The first step in combating this is to know your numbers and monitor on a regular basis. This is why Panthers Active Wellness Services (PAWS) is proud to announce that in partnership with the American Heart Association, Check. Change. Control.™ enrollment is a valuable resource available to you. To get started, create an account at the [Check. Change. Control.™ home page](#) with our 5 digit Campaign Code, BAPT5. Once you are logged in, you may connect to the PAWS volunteer account by searching, "FIU PAWS Wellness" or

“F805DE4F62A7.” Once you have connected, you may contact pawswellness@fiu.edu for a free blood pressure machine.

Questions? Contact [Nathan Burandt](#), Benefits Manager, at (305) 348-2530.

Homecoming Panther Pride Social Media Competition



Do you have what it takes to FIND YOUR ROAR? We know you do! Show us your Panther pride by participating in the exciting 2018 Homecoming events.

New this year is the Panther Pride Social Media Competition. Our faculty and staff will have an opportunity to showcase their social media savviness by promoting their favorite FIU gear, spirit items, and everything FIU blue and gold in one picture. Submission deadline is Friday, September 21st.

Don't forget to get your coworkers involved in this year's Homecoming events, and get your gears going with the [Homecoming Spirit Decorating Competition](#)! Need some inspiration? Check out last year's [entries](#).

For detailed information and registration deadlines for all 2018 Homecoming events, please [click here](#).

Questions? Contact the HR Relations Department at (305) 348-6099 or via email at hrrel@fiu.edu. Don't forget to follow us on [Facebook](#) and [Instagram](#) and stay connected!

Performance Excellence Process (PEP) Available Now



As we begin a new fiscal year, we not only reflect on the work that was accomplished over the past year, we also set goals for the 2018 – 2019 Fiscal Year performance period. To that end, the Performance Excellence Process (PEP) documents for administrative, staff employees, and their managers are now available in PantherSoft with a completion deadline of Sunday, September 30th.

Questions? Contact The Division of Human Resources Service Center at (305) 348-2181, or the Talent Acquisition and Management team at (305) 348-3206.



The Division of Human Resources is pleased to provide a number of professional development workshops for all faculty and staff. Check out our upcoming workshops and register today by [clicking here](#).

Talent Acquisition and Management:

- ✓ **Service Excellence Workshop**
 - Wednesday, August 22nd, 1:00 p.m. – 4:00 p.m., CSC-1144A | MMC
- ✓ **Performance Management Workshops**
 - Wednesday, August 22nd, 9:00 a.m. – 12:00 p.m., CSC-1144A | MMC
 - Tuesday, September 11th, 1:30 p.m. – 4:30 p.m., CSC-1144A | MMC

Questions? Contact Talent Acquisition and Management at (305) 348-2500.

The Office of Employee Assistance:

Mindfulness Workshops

- ✓ **Friday, August 17th, 12:00 p.m. – 1:00 p.m., GL-482 | MMC**
 - Wednesday, August 29th, 12:00 p.m. – 1:00 p.m., CSC-1123 | MMC
 - Friday, August 31st, 12:00 p.m. – 1:00 p.m., GL-482 | MMC

Questions? Contact The Office of Employee Assistance at (305) 348-2469.

Panthers Active Wellness Services:

PAWScast – Peace and mindfulness is something we all seek. [Listen](#) to Part 1 as Nathan and Giselle chat with Dr. Lengnick, Director of Care & Counseling at Baptist Health South Florida, for a conversation about mindfulness and peace. Enjoy!

Questions? Contact [Nathan Burandt](#), Wellness Manager, at (305) 348-2530.

Records Management Compliance Training:

The Records Management Compliance Training is now accessible online 24/7! The objective of the program is to assist university personnel maintain and dispose of records in accordance with the requirements established by the Florida Department of State. Please [click here](#) to enroll in the Records Management Compliance Training. Click on “Records Management Compliance Training,” hit “Continue,” and log in using your FIU credentials.

Questions? Contact recordsmanagement@fiu.edu or (305) 348-1377.

OEA Assistance to FIU Family Members



DID YOU KNOW?

Did you know that as FIU employees your family members are also eligible to receive services from The Office of Employee Assistance at no cost? As a “Great Colleges to Work For®,” FIU is proud to offer these services to our FIU community and their families!

The Office of Employee Assistance offers services including consultations, professional assessments, interventions, and/or referrals depending upon the nature of the problem and the specific circumstances. Help is within reach.

Questions? Contact The Office of Employee Assistance at (305) 348-2469.

FIU vs UM – Tickets on Sale August 13th



Tickets to the FIU vs. University of Miami football game on Saturday, September 22nd at Hard Rock Stadium will go on sale to FIU employees on Monday, August 13th beginning at 9:00 a.m. Employees can purchase their tickets online by visiting FIUSports.com. Phone orders will not be accepted. All tickets will be located in the upper level end zone of Hard Rock Stadium and are available for \$25 plus processing fee per ticket. The deadline to order tickets is Monday, August 20th at 5:00 p.m.

Questions? Contact [Jeremy Lamb](mailto:Jeremy.Lamb@fiu.edu), Assistant Athletic Director, at (305) 348-2903.
