CUHRE/APAC 2019 Conference
Agenda

Monday, July 15
CBC 233

7:30 am  Shuttle Pick-up from Courtyard Marriott

8:00 am - 9:00 am  Check-in and Breakfast

9:00 am - 9:15 am  Welcome
El Pagnier Hudson, M.S.
Interim Vice President, Division of Human Resources
Florida International University
Conference Host

Jeffrey Comeau
Associate Director, Human Resources
University of West Florida
CUHRE Chair

9:15 am - 9:25 am  Mindfulness Meditation
Isabel Alfonsin Vittoria, MS, LMHC, CEAP
Director, Office of Employee Assistance
Florida International University

9:25 am - 10:25 am  OFCCP Audit Discussion
Joy Chin, Attorney at Law
Jackson Lewis P.C., Melville, NY

10:25 am - 10:40 am  BREAK
10:40 am - 11:55 am

**Breakout Sessions I**

- **Session 1:** Background Check Process: VEOHS/FCRA/Special Trust
  Emmanuele Archange-Bowles, Ed.D.
  Assistant Director, Talent Acquisition and Management
  Florida International University

- **Session 2:** 403b
  Pat Hartwell
  Director, Compensation & Benefits
  Florida International University

- **Session 3:** College of Medicine HR Structures/Recruitment
  Nancy M. Gayton CPP, PHR, SHRM-SCP
  University of Central Florida
  HR Director, Health Affairs

- **Session 4:** Best Practice/Accomplishments
  Gail M. Hansen, M.S.Ed.
  Director, Talent Acquisition and Management
  Florida International University

11:55 am - 1:00 pm

**LUNCH**

1:00 pm - 1:10 pm

**Wellness Activity**

Nathan Burandt, MS, MA, CSCS

1:10 pm - 2:10 pm

**Campus Safety: Active Shooter Initiative**

Alexander D. Casas
Chief of Police
Florida International University

2:10 pm - 3:00 pm

**Council for Administrative and Financial Affairs (CAFA) Presentation**

Kenneth A. Jessell, Ph.D., MBA
Senior Vice President for Financial Affairs/CFO
Florida International University

Wanda Ford, Ph.D.
Vice President for Finance and Administration/CFO
Florida Agricultural and Mechanical University

3:00 pm - 3:40 pm

**Presentation by Academic Affairs**

Barbara Manzano
Associate Vice Provost, University Planning & Finance
Florida International University

3:40 pm - 3:55 pm

**BREAK**
3:55 pm- 5:00 pm  Breakout Sessions II
   • Session 1: Temporary/Adjuncts Employees
   • Session 2: Title IX
   • Session 3: Administrative Increments
   • Session 4: DOL FLSA Updates

5:00 pm- 6:00 pm  After Hours Reception
                   Frost Art Museum

6:00 pm          Shuttle to Hotel

7:15 pm          Group Dinner (Optional)
Tuesday, July 16

CBC 233

7:30 am
Shuttle Pick-up from Courtyard Marriott

8:00 am- 9:00 am
Check-in and Breakfast

9:00 am- 9:10 am
Mindfulness Meditation
Isabel Alfonsin Vittoria, MS, LMHC, CEAP
Director, Office of Employee Assistance
Florida International University

9:10 am- 10:10 am
Immigration Updates
Aaron Blumberg, Attorney, Fragomen
Enrique Gonzalez, Attorney, Fragomen

10:10 am- 10:20 am
BREAK

10:20 am-11:20 am
Succession Planning Presentation
Joyce Ingram, J.D. Associate
Vice President of Human Resources
Florida Agricultural and Mechanical University

10:20 am- 12:20 pm
Concurrent APAC Breakout Session
Elizabeth Marston, J.D.
Deputy General Counsel
Florida International University

10:20 am- 12:20 pm
Concurrent Medical School Breakout Session
Nancy M. Gayton CPP, PHR, SHRM-SCP
HR Director, Health Affairs
University of Central Florida

11:20 am- 12:20 pm
Kognito Student Mental Health Training
Dr. Corey King
VP of Student Affairs and Enrollment Management; and Chair, State University System (SUS) of Florida Council of Student Affairs
Florida Atlantic University

12:20 pm- 1:20 pm
LUNCH

1:20 pm- 1:30 pm
Wellness Activity
Nathan Burandt, MS, MA, CSCS
1:30 pm - 2:30 pm  The Future of Work
El pagnier Hudson
Interim Vice President, Division of Human Resources
Florida International University

Gail Hansen
Director, Talent Acquisition and Management
Florida International University

2:30 pm - 3:00 pm  Closing Statements/Wrap Up

3:00 pm - 4:00 pm  Tour of FIU Wall of Wind-Optional