



PERFORMANCE EVALUATION PROCESS (PEP)

The Performance Evaluation Process (PEP) documents are now available online via [PantherSoftHR](#). Faculty/staff self-assessments should be completed by today, Friday, July 26. For [tips and information](#) on how to complete the PEP documents, visit the HR website.

Questions? Contact the [Human Resources Service Center](#) at (305) 348-2181.

COMPANY DIRECTORY

Check out the new [Company Directory](#), the latest feature in [PantherSoft HR](#). This interactive organizational charting tool allows users to search and view organizational structures, direct reports, and peers in an efficient way.

Questions? Contact the [Human Resources Service Center](#) at (305) 348-2181.

HOMECOMING HIGHLIGHT

The search is on! Homecoming 2019 is fast approaching and we are looking for our next **Homecoming Faculty/Staff King and Queen**. Do you know someone who is deserving of this royal honor? If so, we want to hear from you! [Submit your nominations](#) by Friday, September 20. Visit hc.fiu.edu to explore other fun homecoming festivities!

Questions? Contact [HR Relations](#) at (305) 348-0101.

BENEFITS UPDATES & REMINDERS

Stay up to date with [important benefits information](#) pertaining to the following:

- People First: New Online Document Submission Process
- 9 over 12 Month Deferred Earning Program (DEP) Enrollment Period ends **Monday, August 19, 2019**.
- Summer Benefits Walk-In Sessions

Questions? Contact the [Benefits Administration](#) at (305) 348-2181.

SEASONAL PERKS & SPECIAL PROMOTIONS

Take advantage of summer savings! Check out the [new discounts and promotions](#) that include:

- Printmoz.com
- Brooklyn Bedding
- Monster Jam

Don't forget to play the Perk Scavenger Hunt for a chance to win some awesome prizes!

Questions? Contact [Benefits Administration](#) at (305) 348-2181.

HEALTH AND WELL-BEING

July's Minority Health Awareness Month brings attention to the unique struggles that underrepresented groups face in regards to mental illness in the U.S. [Read more](#) on Minority Health Awareness Month.

Join the OEA for workshops designed to enhance you self-awareness and workplace mindfulness.

Mindfulness & Meditation Workshops

- Wednesday, August 7
- Wednesday, August 28

Questions? Contact the [OEA](#) at (305) 348-2469.

PROFESSIONAL DEVELOPMENT

Looking for professional development learning opportunities? Check out our upcoming workshops by logging on to the [professional development site](#). Then, click "Upcoming Training" to see a calendar of upcoming professional development workshops that include:

Talent Management & Development

- Performance Management Workshops
- Service Excellence Workshops

Questions? Contact the [Human Resources Service Center](#) at (305) 348-2181.

DID YOU KNOW? FIU EMPOWER

Take an opportunity to thank those who have contributed to FIU's culture of service excellence by sending them a certificate showing your appreciation. Through Empower, you can recognize your colleagues for their exceptional work and service. Visit empower.fiu.edu and join hundreds of FIU's faculty and staff who use Empower as a tool to recognize those who make a difference.

Questions? Contact the [Human Resources Service Center](#) at (305) 348-2181.