



PERFORMANCE EVALUATION PROCESS (PEP)



The Performance Evaluation Process (PEP) documents are now available online via [PantherSoftHR](#). Faculty/staff self-assessments should be completed by July 26. For [tips and information](#) on how to complete the PEP documents, visit the HR website.

Questions? Contact the [Human Resources Service Center](#) at (305) 348-2181.

BENEFITS UPDATES & REMINDERS



Stay up to date with [important benefits information](#) pertaining to the following:

- State of Florida Shared Savings Program
- People First Benefits Suspension Process and Underpayment Reminder Notification
- 9 over 12 Month Deferred Earning Program (DEP) Enrollment Period
- Summer Benefits Walk-In Sessions

Questions? Contact the [Benefits Administration](#) at (305) 348-2181.

HEALTH AND WELL-BEING



July's Minority Health Awareness Month brings attention to the unique struggles that underrepresented groups face in regards to mental illness in the US. [Read more](#) on Minority Health Awareness Month, and how the Office of Employee Assistance (OEA) is available to offer guidance and support.

Questions? Contact the [OEA](#) at (305) 348-2469.

PROFESSIONAL DEVELOPMENT



Looking for professional development learning opportunities? Check out our upcoming workshops by logging on to the [professional development site](#). Then, click "Upcoming Training" to see a calendar of upcoming professional development workshops that include:

- Talent Management & Development**
- Performance Management Workshops
 - Service Excellence Workshops

Questions? Contact the [Human Resources Service Center](#) at (305) 348-2181.

SEASONAL PERKS & SPECIAL PROMOTIONS



Take advantage of summer savings! Don't miss out on [new discounts and promotions](#) that include:

- Factory Interiors
- Home Financing Center
- Actor's Playhouse
- Tickets at Work
- Translation Services

Don't forget to play the Perk Scavenger Hunt for a chance to win some awesome prizes!

Questions? Contact the [Benefits Administration](#) at (305) 348-2181.

DID YOU KNOW? KOGNITO



Difficult conversations with distressed students can happen at any time. FIU's Counseling & Psychological Services is pleased to introduce Kognito, an online resource that helps people prepare for the conversations that matter most. This resource is free for faculty and staff. Visit [Kognito](#) today for more information and to try it out!

Questions? Contact [Counseling & Psychological Services](#) at 305-348-2277.