January 10, 2020

**HR NEWS & UPDATES**

**ONLY THREE WEEKS LEFT!**
**SUBMIT YOUR NOMINATIONS FOR THE SERVICE & RECOGNITION AWARDS**

Only three weeks left to get your nominations in for the FIU Service & Recognition Awards! Don't miss this golden opportunity to nominate someone or a team you know for their outstanding achievements.

Visit [go.fiu.edu/nominate](http://go.fiu.edu/nominate) to learn more about this year’s award categories, criteria, the nomination process, and/or to submit a nomination today.

Nominations will only be accepted online until Friday, January 31 at 11:59 p.m.

As a token of gratitude, all nominators, nominees and service recipients will be entered in a chance drawing for prizes, including airline tickets.

**Questions? Contact HR Relations at 305-348-0101.**

**WE WANT TO HEAR FROM YOU!**
**DHR SOCIAL MEDIA CONTEST - I ❤️ FIU**

FIU has been recognized as a Great College to Work For® several years in a row, and we know it's our faculty and staff that makes it happen every day.

As we continue to celebrate this coveted recognition, we invite our university community to take part in our "I ❤️ FIU" social media campaign.

Take a moment to share your story. We can’t wait to feature YOU!

All participants who submit their stories by Friday, January 31 will be entered in a chance drawing for some fun FIU spirited items. [Check out the rules](#) and share your love and pride for FIU today!

**Questions? Contact HR Relations at 305-348-0101.**

**CONSENT TO RECEIVE YOUR W-2 ONLINE**

Consent to receive your 2019 Electronic W-2 Wage and Tax Statement online.

Those who consent will be able to view their 2019 form electronically beginning Friday, January 17.

View more [information and instructions](#) on how to consent to receive your W-2 online.

**Questions? Contact the Human Resources Service Center at 305-348-2181.**

**MID-YEAR CHECKPOINT - PERFORMANCE EXCELLENCE PROCESS**

This year we are introducing mid-year checkpoints to our Performance Excellence Process (PEP). The halfway mark of our fiscal year is a perfect opportunity to conduct "check-ins" between supervisors and employees.

To encourage these performance conversations, the 2019-2020 PEP documents will be made available on PantherSoft HR on Monday, January 27, instead of at the end of the fiscal year.

Save the date to learn more about the process
The Office of Employee Assistance (OEA) - Join the OEA for a new professionally-led support group for faculty/staff called Welcoming Your Emotions (WE), launching Friday, February 7. Learn more about the program and register today!

Questions? Contact the OEA at 305-348-2469.

Panthers Active Wellness Services (PAWS) - Register today for the following PAWS workshops:

- **PAWS: Sleep More, Stress Less**
  - Friday, January 17

- **PAWS: Move More With Yoga**
  - Tuesday, January 14
  - Tuesday, January 21
  - Tuesday, January 28

Questions? Contact PAWS at 305-348-2530.

Looking for professional development learning opportunities? Check out our upcoming workshops by logging on to the professional development site. Then, click “Upcoming Training” to see a calendar of workshops that include:

- **Service Excellence Workshops**
  - Tuesday, January 14
  - Thursday, February 6

- **Center for Leadership: The Leadership Lectures**
  - The Leadership Lectures: Kaihan Krippendorff

Questions? Contact the Human Resources Service Center at 305-348-2181.

Stay up-to-date with an important benefits update below:

**Benefits Walk-In Session**
Join us at the upcoming Benefits Walk-In Sessions to have all your benefits questions answered. All sessions will take place from 11 a.m. - 2:30 p.m. in PC 411 at MMC.

- Thursday, January 16
- Thursday, January 30

Questions? Contact Benefits Administration at 305-348-2181.

Take advantage of these spring savings! Check out new discounts and promotions that include:

- Residence Inn by Marriott Port St. Lucie

Questions? Contact Benefits Administration at 305-348-2181.
Compliance Education and Training - The Office of University Compliance and Integrity is moving to a new training platform - FIU Develop (powered by Canvas).

This new training platform will now host trainings and distribute communications and policies that are vital to the university community. Learn more about FIU Develop today!

Questions? Contact the Office of University Compliance & Integrity at 305-348-2216.

Calling all FIU Alumni! Make an impact on current students by participating in Panther Alumni Week (PAW).

During February 3-7, PAW will connect students with alumni through class presentations, industry panels and networking events that can lead to potential networking, internships, mentoring and career opportunities.

We invite FIU alumni to engage with our students on campus by offering real world insight and valuable career advice. Interested in making a difference? Learn more and register today!

Questions? Contact the Office of Alumni Relations & Annual Giving at 305-348-3334.

EAT. DRINK. EDUCATE. at the 19th annual Food Network & Cooking Channel South Beach Wine & Food Festival presented by Capital One (SOBEWFF®) on February 19-23.

The Festival is offering the university community discounts on tickets to select events, where you can enjoy savory eats and boisterous beats.

Visit FIU News to see which events are 20% off for the FIU family.

Questions? Contact External Relations, Strategic Communications and Marketing at 305-348-0158.

Did you know that shopFIU offers much more than just food and retail items? Check out some of the great health services available to you on campus:

- College Optical
- Campus Chiro
- Pharmabox - Enjoy 15% off any item with the code WELCOME2020.
- Registered Dietitian - Make an appointment today to get advice on how to maintain a healthy diet in 2020.

Questions? Contact shopFIU at 305-348-2187.

To provide feedback on this new sketlet, please email hradmin@fiu.edu.