H-1B VISA PROCESSING FLOWCHART

FIU Sponsoring Department
Preliminary Steps:
- Department H-1B Intake Form (For first time)
- H-1B Authorization Form
- Request for H-1B Export Control Clearance

Timeline: Varies by Department
(At least 8 months before current visa expiration date or start date)

FIU Sponsoring Department
Initiate H-1B Questionnaire through IHP

Timeline: Varies by Department

HR/Academic Affairs/Retained Law Firm
Review and Decision
Approval will be received by Retained Law Firm

Timeline: 1-2 Weeks

Retained Law Firm
Review and Submit a Prevailing Wage Determination
Request to the U.S. Department of Labor

Timeline: 4-5 Months
1-2 Weeks for Standard Faculty Posting

Retained Law Firm
Files a Labor Condition Application (LCA)
FIU post LCA Online Notice

Timeline: 7 Business days
10 Business days

Retained Law Firm
Prepare H-1B Petition

Timeline: 1-3 Business days after receiving signed paperwork

U.S. Citizenship & Immigration Services
Reviews and Adjudicates H-1B Petition

Timeline: 15 Business days (Premium Processing)
6-8 Months (Regular Processing)