Plan Overview:  
- **SUSORP** is a qualified defined contribution plan sponsored by FIU.  
- The amount of your benefit at retirement is determined by the contributions made to your account and the performance of your investment choices.

Eligibility:  
- Faculty and Administrative and Professional (AP&P) employees.  
- Mandatory for College of Medicine Faculty Members.

Vesting:  
- Your employer contributions are immediately 100% vested upon signing enrollment form.

Contributions:  
- You contribute 3% of your gross biweekly salary.  
- FIU contributes a fixed percentage of your gross biweekly salary based on Florida legislation.  
- Contributions are allocated into the account of your choice, established in your name.  
- You may also contribute a voluntary amount that cannot exceed the percent contributed by the university.

Enrollment Deadlines:  
- Enrollment in this plan must occur within 90 days from the date of hire.  
- You will default to the FRS Investment Plan if you do not make an election by your deadline.

How to Enroll:  
- To enroll in the SUSORP, you must complete the two steps below:  
  1) **Execute a contract** with a SUSORP provider  
  2) Fill out and submit the ORP enrollment form to HR Benefits Administration/ PC-224  
*Faculty employees of College of Medicine are mandatory members of the Optional Retirement Program and must use the ORP mandatory form

Changes:  
- If Changing Company: Execute a contract with new SUSORP provider, then complete and submit SUSORP Change Form and submit form to HR Benefits Administration/ PC-224  
- If Changing Contributions: Complete and submit SUSORP Change Form and submit form to HR Benefits Administration/PC-224

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### PROGRAM (SUSORP) PLAN PROVIDERS

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Agent</th>
<th>Phone Number</th>
<th>Email Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Florida Retirement System</td>
<td>Customer Service</td>
<td>1-866-446-9377 or MyFRS.com</td>
<td></td>
</tr>
<tr>
<td>AXA</td>
<td>Michael Goldberg</td>
<td>(561) 997-7800 <a href="mailto:Michael.Goldberg2@equitable.com">Michael.Goldberg2@equitable.com</a></td>
<td></td>
</tr>
<tr>
<td>Customer Service: (866) 401-3030</td>
<td>Daniel Del Rio</td>
<td>(786) 370-6125 <a href="mailto:Daniel.delrio@equitable.com">Daniel.delrio@equitable.com</a></td>
<td></td>
</tr>
<tr>
<td>MetLife - No new enrollment, inquiry and existing account contact only</td>
<td>Richard Akirmaian</td>
<td>(954) 434-0351 <a href="mailto:rakirmaian@financialguide.com">rakirmaian@financialguide.com</a></td>
<td></td>
</tr>
<tr>
<td>TIAA</td>
<td>Sharon Mohan</td>
<td>(561) 393-1310 <a href="mailto:smohan@tiaa.org">smohan@tiaa.org</a></td>
<td></td>
</tr>
<tr>
<td>AIG (VALIC)</td>
<td>Jim Hopler</td>
<td>(305) 213-8895 <a href="mailto:Jim.Hopler@aig.com">Jim.Hopler@aig.com</a></td>
<td></td>
</tr>
<tr>
<td>Customer Service: (800) 525-4225</td>
<td>Kevin Quesada</td>
<td>(786) 910-7620 <a href="mailto:Kevin.Quesada@aig.com">Kevin.Quesada@aig.com</a></td>
<td></td>
</tr>
<tr>
<td>VOYA</td>
<td>Greg Sokolow</td>
<td>(407) 890-0488 <a href="mailto:gsokolow@gaborfs.com">gsokolow@gaborfs.com</a></td>
<td></td>
</tr>
<tr>
<td>Customer Service: (800) 525-4225</td>
<td>Local Office</td>
<td>(800) 330-6115; Fax (850) 894-4268</td>
<td></td>
</tr>
</tbody>
</table>