**Plan Overview, Eligibility & Vesting:**
- **SUSORP** is a qualified defined contribution plan sponsored by FIU.
- The amount of your benefit at retirement is determined by the contributions made to your account and the performance of your investment choices.
- Faculty and Administrative and Professional (AP&P) employees.
- Mandatory for College of Medicine Faculty Members.
- Your employer contributions are immediately 100% vested upon signing enrollment form.

**Contributions:**
- You contribute 3% of your gross biweekly salary.
- FIU contributes a fixed percentage of your gross biweekly salary based on Florida legislation.
- Contributions are allocated into the account of your choice, established in your name.
- You may also contribute a voluntary amount that cannot exceed the percent contributed by the university.

**Enrollment Deadlines:**
- Enrollment in this plan must occur within 90 calendar days from your date of hire.
- You will default to the FRS Investment Plan if you do not make an election by your deadline.

**How to Enroll/Make Changes:**
To enroll in the SUSORP, you must complete the two steps below:
1) Execute a contract with a SUSORP provider
2) Fill out the ORP enrollment form OR the SUSORP Change Form, if making a change

*Faculty employees of College of Medicine are mandatory members of the Optional Retirement Program and must use the ORP mandatory form*

**How to submit SUSORP forms:**
There are three ways to submit the Enrollment or Change form:
   - my.fiu.edu > Employee Resources > Employee Forms > Benefits Forms > Self Service Upload
2) Fax to 305-348-3884
3) Email to Benefits@fiu.edu without Social Security Number (include Panther ID in Subject line)

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### SUSORP PLAN PROVIDERS

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Agent</th>
<th>Phone Number</th>
</tr>
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<tbody>
<tr>
<td><strong>Florida Retirement System</strong></td>
<td>Customer Service</td>
<td>1-866-446-9377 Or Myfrs.com</td>
</tr>
<tr>
<td><strong>Equitable (AXA)</strong></td>
<td>Customer Service: (866) 401- 3030</td>
<td>Michael Goldberg</td>
</tr>
<tr>
<td><strong>TIAA</strong></td>
<td>Sharon Mohan</td>
<td>(561) 393-1310 <a href="mailto:Smohan@Tiaa.org">Smohan@Tiaa.org</a></td>
</tr>
<tr>
<td><strong>AIG (VALIC)</strong></td>
<td>Jim Hopler</td>
<td>(305) 213-8895 <a href="mailto:Jim.Hopler@Aig.com">Jim.Hopler@Aig.com</a></td>
</tr>
<tr>
<td></td>
<td>Kevin Quesada</td>
<td>(786) 910-7620 <a href="mailto:Kevin.Quesada@Aig.com">Kevin.Quesada@Aig.com</a></td>
</tr>
<tr>
<td></td>
<td>Customer Service</td>
<td>(800) 448-2542</td>
</tr>
<tr>
<td><strong>VOYA</strong></td>
<td>Greg Sokolow</td>
<td>(407) 890-0488 <a href="mailto:Greg@Gaborfs.com">Greg@Gaborfs.com</a></td>
</tr>
<tr>
<td></td>
<td>Local Office</td>
<td>(800) 330-6115; Fax (850) 894-4268</td>
</tr>
</tbody>
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